Exploring the Ethical Implications of AI-Powered Personalization in Digital Marketing

Abstract

Artificial intelligence (AI) and machine learning have revolutionized digital marketing by enabling highly personalized experiences for consumers. While AI-driven personalization presents opportunities to improve engagement and loyalty, its widespread use also gives rise to ethical challenges regarding privacy, bias, manipulation, and societal impacts. This study examines these ethical considerations through a comprehensive analysis of literature and case studies. An updated classification of key issues is proposed, including privacy risks from vast data collection, algorithmic bias perpetuating discrimination, potential for consumer manipulation, economic disruption, and lack of transparency impeding accountability. Recommendations are suggested to help ensure AI-powered personalization respects human values, avoids unfair outcomes, and enhances well-being.

Keywords: digital marketing, AI ethics, privacy, bias, consumer manipulation, transparency, accountability

1 Introduction

In the field of digital marketing, Artificial Intelligence (AI) and machine learning have become quite popular, radically changing how companies interact with their loyal clients [1]. Marketers can now deliver each customer a personalised experience, targeted product recommendations, and accurate adverts thanks to AI-based personalisation techniques that are backed by complex algorithms [2]. The use of this highly customised strategy presents opportunities for consumer interaction, conversion rates, and brand loyalty [3]. Undoubtedly, the use of AI and machine learning in digital marketing has brought about a new age of customer-centric marketing strategies that are tailored to the individual requirements and preferences of each consumer [2, 4]. On the other hand, as the use of personalisation strategies that are driven by artificial intelligence in digital marketing continues to grow and attract all the attentions from individuals and societies, it is very necessary to do an in-depth analysis of the ethical issues that are linked with this approach [5]. Concerns and issues have been raised about the ethical use of AI, potential risks and hazards, and the need of suitable safeguards to protect the rights and well-being of consumers, despite the fact that AI has a vast amount of promise [6, 7]. Scholars have emphasized the importance of addressing global AI ethics and the global governance of AI to ensure responsible and ethical use of AI technologies [7, 8].

The aim of this research is to investigate the ethical considerations arising from the growing use of AI-powered personalization techniques in digital marketing. By conducting a comprehensive analysis of existing literature and case studies, this study seeks to provide insights into the ethical challenges and propose guidelines for responsible AI-driven personalization in digital marketing. There are a number of possible advantages that may be gained by using AI algorithms for personalised marketing campaigns. It makes it possible for companies to provide highly relevant material and suggestions to their customers, so improving the overall customer experience and establishing better connections with those customers. Personalised marketing has the potential to result in greater levels of consumer satisfaction, enhanced levels of engagement, and increased transformation rates [9-11]. On the other hand, in addition to these advantages, there are inherent dangers and ethical concerns that need to be significantly considered. The security of personal information and privacy is one of the key issues. Concerns about the privacy and security of users' information are raised as a result of the collecting and analysis of vast amounts of personal data for the purpose of developing artificial intelligence systems. With the fact that the personal information is not thoroughly safeguarded, it may be abused and misplaced, which may result in breaches of privacy and access by unauthorised parties [12–15]. Algorithmic biases is yet another important ethical aspect to take into account. Artificial intelligence initiatives learn from historical data, and if the training data corresponds to prejudices that exist in the actual world, then these biases may be maintained or magnified by the algorithms. It could happen for algorithmic bias to result in discriminatory consequences, such as biased recommendations or exclusionary targeting, which may have adverse effects on society [16–19].

Not only that, but there is a significant worry over the possibility of manipulating customers. Consumers' autonomy and agency may be called into question when hyper-personalized marketing strategies are used, since these strategies make use of behavioral data and psychological insights. Personalized marketing messages are geared to exploit the weaknesses of people and modify their behaviors, which makes it possible for there to be a danger of manipulation and undue influence [20–23].

Additionally, it is important to take into careful consideration the concern on how AI-powered personalization will affect both the economy and society. Automation and technology powered by artificial intelligence have the potential to cause disruptions in labor markets, ending up in decreased employment opportunities and increased economic disparities. It is essential to make certain that proper and impactful support programs and policies are in place to reduce the risks of the situation, since some groups may be particularly affected [24–27]. Transparency and accountability in AI systems are also critical. Complex AI algorithms often lack transparency, making it difficult to understand how they make decisions or identify potential biases and errors. Transparency is essential for accountability, as it enables users, policymakers, and regulators to assess the fairness and ethical implications of AI-driven personalization in digital marketing [28, 29].

These ethical challenges require multidisciplinary research efforts to develop guidelines and frameworks for responsible AI-driven personalization in digital marketing. By conducting a comprehensive analysis of existing literature and case studies, this research aims to contribute to the ongoing discourse on AI ethics, digital marketing, and privacy/data governance. The insights gained from this study will help identify the key ethical challenges and propose recommendations to ensure that AI-powered personalization is aligned with human values, respects privacy rights, avoids discriminatory outcomes, and promotes consumer welfare. The rest of the paper is structured as follows. In Section 2, we provide a comprehensive review of the relevant literature on AI-powered personalization in digital marketing, discussing key concepts, theoretical frameworks, and empirical studies. In Section 3, we present and analyze the case studies in terms of the contributions and impacts. Section 4 discusses our findings and proposes a new classification of ethical considerations and challenges associated with AI-powered personalization. In Section 5, we expand on the ethical considerations of AI-powered personalization in digital marketing, providing concrete suggestions for their implementation. Section 6 offers a comprehensive overview of the key disciplines involved in studying and addressing the ethical considerations in this research work. Finally, in Section 7, we offer concluding remarks and summarize the key findings of the study.

Table 1 Main Contribution and Significance of Ethical Considerations in AI-Powered Personalization

Category	Main Contribution	Significance
Privacy and Data Security	Emphasizes the importance of protecting individuals' personal information when using AI for personalization. It addresses the risks of data breaches and unauthorized access, advocating for robust data protection measures and compliance with privacy regulations like GDPR.	Ensures that consumers' privacy rights are respected and their personal data is secure, fostering trust and preventing misuse.
Algorithmic Bias	Highlights the potential for AI algorithms to perpetuate or amplify existing biases in the training data, leading to discriminatory outcomes. It discusses frameworks for identifying and mitigating these biases to ensure fair treatment of all consumer groups.	Promotes fairness and equality by preventing biased recommendations and exclusionary targeting, which can have adverse societal impacts.
Consumer Manipulation	Examines the ethical concerns related to the potential manipulation of consumers through hyper-personalized marketing strategies. It discusses how AI-driven personalization can exploit behavioral data and psychological insights to influence consumer behavior.	Protects consumers' autonomy and agency by ensuring that marketing practices do not unduly influence or manipulate their decisions.
Economic and Social Repercus- sions	Explores the broader economic and societal impacts of AI-powered personalization, such as job displacement due to automation and increased economic disparities. It emphasizes the need for supportive policies and programs to mitigate these risks.	Addresses the long-term societal implications of AI technologies, ensuring that the benefits of AI are distributed equitably and do not exacerbate social inequalities.
Transparency and Accountability	Stresses the importance of transparency in AI systems to understand how decisions are made and to identify potential biases and errors. It calls for accountability mechanisms to assess the ethical implications of AI-driven personalization.	Enhances trust and accountability by making AI decision-making processes more transparent, allowing for better oversight by users, policymakers, and regulators.

2 Literature Review

In recent years, the integration of AI-powered personalization techniques in digital marketing has garnered significant attention from researchers and practitioners alike. This section provides a comprehensive review of existing research on AI personalization in digital marketing, focusing on the ethical considerations related to privacy, data protection, algorithmic bias, consumer rights, economic and societal impacts, transparency and accountability. The main contribution and the significance of each is given in Table 1.

2.1 Privacy and Data Protection

Privacy concerns arise due to the collection and use of personal data to power AI algorithms in personalized marketing. Research has emphasized the importance of protecting individuals' privacy and ensuring secure storage and responsible use of personal information [30]. The potential for data breaches and unauthorized access necessitates robust data protection measures and compliance with privacy regulations such as the General Data Protection Regulation (GDPR) [31].

The study [32] focuses on the ethical problems and implications of artificial intelligence in marketing, but it does not dive into particular areas of privacy and data protection. Personalisation is one of the topics that is covered in the article [33], which examines data privacy concerns in digital marketing while using artificial intelligence. It offers prospective solutions such as data value propositions and the degree of personalisation at which they might be applied. The article [34] explores the use of privacy controls as a means of obtaining information in order to minimise the occurrence of data falsification in the context of artificial intelligence-driven personalisation in digital marketing contexts. The primary emphasis of the article [35] was on the influence of artificial intelligence (AI) on digital marketing and the numerous AI tools that are used by marketers. However, the report did not include any information on privacy and data protection for applications that are driven by AI. The article [36] does not expressly address the issue of data protection for AI-powered personalisation in digital marketing. The paper explores the integration of personalisation based on behavioural data with concerns about privacy in digital networks. Table 2 provides a comprehensive overview of the specifics of our results.

2.2 Algorithmic Bias

Algorithmic bias in AI-powered personalization in digital marketing is a significant concern. Research has shown that AI algorithms can produce unfair results and inequalities, leading to discrimination [37]. The predictive ability of AI algorithms in capturing consumers' desires has been emphasized, but there are also AI failures that need to be addressed [38]. Algorithmic bias in marketing models can have devastating impacts on various customer groups, and a framework has been proposed to tackle this bias [39]. Algorithmic personalization can unintentionally discriminate against certain groups due to hidden correlations in the data, and a framework called BEAT has been developed to address this issue [40]. Algorithmic bias can also occur based on people's political orientation, which can be more influential and harder to detect and eradicate than gender and racial biases [41].

Despite the fact that the study [38] covers algorithmic bias in machine learning-based marketing models, it does not directly address algorithmic bias for AI-powered personalisation with regard to digital marketing. There is a discussion of algorithmic bias in machine learning-based marketing models in the study [39]; however, the publication does not particularly address algorithmic bias for AI-powered personalisation in digital marketing. The problem of unintentional bias in algorithmic personalisation is discussed in [40]. The BEAT framework is proposed as a means of removing bias from personalised policies. This framework has the potential to be used for a variety of allocation choices, including digital marketing. The details of our results are demonstrated in Table 3.

2.3 Consumer Manipulation

The use of personalisation in digital marketing has become possible as a result of developments in artificial intelligence technology. This may be advantageous for both customers and enterprises. Businesses are able to obtain real-time consumer information and design tailored advertising with the use of artificial intelligence [43]. Nevertheless, the use of artificial intelligence-driven personalisation creates issues about the privacy of consumers and the power of the market [44, 45]. It is possible that consumers are unaware of the ways in which their data is being used to potentially affect their behaviour and decisions [46]. The establishment of systems for the protection of privacy and the regulation of artificial intelligence technologies in digital marketing is of utmost importance in order to safeguard consumers [47]. This is something that may be accomplished by increased oversight and trust among consumers, rather than through the imposition of severe punishments. In addition, the European Union is contemplating the implications of consumer rights in relation to the international supply of artificial intelligence technology, as well as the need of legislation in the area of AI governance. In general, there is a need to achieve a balance between the advantages of personalisation enabled by AI and the safeguarding of the rights and confidential information of consumers.

One of the advantages of artificial intelligence technology in e-commerce is the ability to provide personalised suggestions to customers, which is discussed in the article [43]. The report proposes that regulatory agencies should strengthen their oversight in order to preserve the privacy of consumers and increase confidence. However, it does not particularly address the protection of customers in the context of personalisation in digital marketing that is enabled by artificial intelligence. In the study [44], the authors address the efficacy of digital marketing and artificial intelligence in enhancing the customer experience and target consumers in a more efficient manner.

	7
	⋍
	۰
	C
	Œ
	۰
	C
	۲
4	ì
-	_
	_
-	Ξ
	9
ρ	
-	
-	
	2
	۶
	σ
	۶
	c
	ã
	Ľ,
	۴
•	7
	71172
ρ	1
	:.
	ū
	⋤
	6
	2
	٠
	ά
	£.
	'n
-	ř
	-
•	7
	ž
	Έ
	Ç
7	
`	_
-	_
	α
	ċ,
	=
	c
7	r
	-
ŗ	-
(`
	q
-	7
	(
	α
[•
	-

Paper	Summary	Limitations	Contribution	Results
[33]	The paper discusses how AI is used in marketing and the ethical issues it raises, especially concerning how consumer data is collected, stored, and used, which impacts privacy and data protection.	(1) focus on theoretical models and consumer perceptions, which might not fully capture the real-world challenges and practical applications of AI in marketing, particularly regarding privacy and data protection. (2) the study's sample size of 200 consumers may not be large enough to generalize the findings to a broader population, which could affect the reliability of the conclusions drawn about privacy and data protection.	offer a comprehensive ethical framework to guide researchers, policymakers, and marketers in developing ethical AI-driven marketing strategies, with a special focus on ensuring robust privacy and data protection measures.	(1) The findings show that while AI can make marketing more efficient and personalized, it also raises serious ethical concerns about how consumer data is collected, stored, and used, highlighting the need for strong privacy and data protection practices, (2) The study reveals that perceived risk significantly impacts attitudes toward AI, ethical concerns, and perceived trust, suggesting a strong association between perceived risk, ethical concerns, and social norms, which underscores the importance of addressing privacy and data protection issues.
[33]	This study aims to understand how AI affects data privacy by examining various case studies and discussions, focusing on issues marketers and customers face in the digital space.	(1) the study may not cover all emerging AI technologies and their potential privacy issues, which could limit its applicability to future advancements, (2) the potential bias in case studies, as they may not represent all industries or scenarios where AI impacts data privacy.	The study contributes by aligning and extending knowledge on AI types like natural language processing, machine learning, and deep learning, and how these technologies use customer data for segmentation, targeting, personalization, and customer service.	(1) The study identifies key privacy issues such as data value propositions, the degree of personalization, and federated learning, offering potential solutions to these problems, (2) It aims to help current and future marketing practitioners and academics better understand and manage the privacy implications of using AI in their work.
[34]	The paper discusses how social media users create false online identities to protect their privacy and confuse advertisers and data collectors, which poses a threat to the digital economy.	(1) the study may not account for all the ways consumers falsify information, potentially missing other significant methods, (2) the reliance on self-reported data, which may not always be accurate or reflective of actual behaviours.	The study highlights the growing issue of consumer vulnerability due to data-driven marketing and the lack of control users have over their personal data.	(1) consumers are increasingly falsifying information to regain some control over their data, which can undermine the accuracy of data collected by companies, (2) this practice of falsifying information is a direct response to the perceived
[35]	The paper discusses how AI will impact marketing strategies and customer behaviors, focusing on data privacy and ethical concerns. It proposes a framework to understand AI's effects and suggests that AI should augment human managers rather than replace them.	(1) the complexity of balancing data privacy with innovation, as too much regulation can hinder technological advancements while too little can deter customer adoption of AI applications, (2) the cultural differences in data privacy expectations, which complicates the creation of universal privacy policies.	(1) integrating multiple dimensions of Al's impact on marketing into a single framework, addressing intelligence levels, task types, and whether Al is embedded in a robot, (2) highlight the importance of ethical considerations and privacy concerns, urging firms to exceed consumer privacy expectations and comply with	overteach and surveillance by digital planforms. It is customers are increasingly worried about their data privacy, especially with the rise of AI and big data, which allows firms to know much about their customers, (2) identify the privacy-personalization paradox, where customers must balance their privacy concerns against the benefits of personalized recommendations and offers
[36]	This paper discusses how AI and machine learning can use behavioral data to personalize products and services while addressing concerns about market power and digital privacy.	(1) the use of behavioral data for personalization can lead to privacy concerns, as users may feel their personal information is being exploited, (2) the potential for market power concentration, where a few companies dominate the market due to their access to vast amounts of user data	regar mandates. The paper integrates the use of behavioral data for personalization with the issues of privacy and market power, offering solutions and managerial implications for these challenges.	(1) AI and machine learning can effectively use both live and historical behavioral data while addressing privacy concerns by implementing robust data protection measures, (2) highlight the importance of balancing personalization benefits with the need to protect user privacy and prevent market power abuse.

	ď	
ć	Υ	
	_	
	Ž	
	٠	
•	Ξ	
	g	
-	-	
•	1	
	÷,	
	č	
	Ξ	
	ч	•
ì	÷	
	ά	
	٤	
	Ф	
7	C	
•	5	
	2	
	Ħ	
	9	
(
	_	
-	_	
	ċ	
	≥	
Ī	ċ	
7	+	
1	÷	•
١		
(۲,	
	۵	
	÷	
	C	
ľ	ά	
	•	
C		

Paper	Summary	Limitations	Contribution	Results
[38]	The chapter discusses the impact of AI algorithms on consumers and marketers, focusing on two main issues: biases in AI algorithms and the non-interpretability of these algorithms, which can lead to the disappearance of the marketer.	(1) Al algorithms can have biases, which means they might make unfair or incorrect decisions based on flawed data or assumptions, (2) the non-interpretability of Al algorithms, making it difficult for marketers to understand how decisions are made, potentially leading to a loss of control and oversight.	This contributes to the understanding of AI in digital marketing by highlighting the need to address biases and interpretability issues to ensure fair and effective use of AI algorithms.	(1) The biases in AI algorithms can significantly impact consumers' experiences and marketers' strategies, necessitating a reassessment of how these algorithms are used, (2) emphasize the importance of developing methods to identify and mitigate these biases to improve the reliability and fairness of AI-driven marketing efforts
[38]	This study explores algorithmic bias in machine learning used in marketing, identifying three main types: design bias, contextual bias, and application bias, which can lead to unfair treatment of certain customer groups.	(1) the reliance on existing literature and interviews, which may not cover all possible sources of bias in ML applications, (2) the potential for bias in the qualitative interviews themselves, as participants' perspectives may not fully represent the broader industry.	The study provides a framework to identify and manage algorithmic bias in ML-based marketing, helping marketers create fairer and more inclusive models.	(1) The algorithmic bias often stems from poorquality training data, flawed model designs, and deep-rooted socio-cultural factors, leading to prejudiced outcomes, (2)The biased algorithms could result in discriminatory practices, such as unfair pricing and targeted marketing that
[40]	The study explores how AI in firms can lead to biases, such as gender and racial discrimination, and emphasizes the need for responsible AI to minimize these biases and improve fairness in corporate decisions.	(1) The study's methodology is limited to articles in business, management, and accounting, which restricts the scope of the literature review, (2) There is a lack of exploration into AI biases in fields like computer science and medicine, which could provide a more comprehensive understanding of the issue	The study contributes by identifying different types of AI biases and highlighting the importance of responsible AI to reduce risks and improve fairness in firms.	(1) Al biases can lead to significant negative impacts, such as gender bias in job recruitment and racial bias in credit scoring, which affect fairness and equity in various sectors, (2) Observable biases, like those in e-commerce, can be detected through large customer data sets, while unobservable biases require advanced research skills to exactly and address the contract of th
[42]	The paper discusses how AI has become a significant part of daily life but often contains biases in its algorithms, which can lead to unfair outcomes in various applications like pretrial assessments, online advertising, and healthcare management.	(1) current methods to reduce algorithmic bias, such as the General Data Protection Regulation (GDPR) and ethical guidelines, are not always effective in completely eliminating biases, (2) the lack of sufficient empirical research to consistently identify and mitigate algorithmic biases across different AI systems	The paper provides an overview of the sources of algorithmic bias and discusses real-world case studies to highlight the impacts of these biases, thereby raising awareness and calling for better-designed automated systems.	(1) The study concludes that algorithmic bias will likely increase as more systems become automated, but recognizing and addressing these biases can lead to reduced unfairness in AI systems, (2) emphasize the need for more empirical research to find consistent ways to reduce algorithmic bias effectively.

The study does not make any particular reference to the protection of customers for personalisation in digital marketing that is enabled by artificial intelligence. There is a fear that a trade discipline on source code might impede future EU regulation of artificial intelligence that is damaging to consumers, which is discussed in the article [46]. The study also analyses the influence that AI has on consumer rights in the EU. In the context of digital marketing, it does not directly address the protection of customers for personalisation enabled by artificial intelligence. In this research [47], Nirvikar explores the integration of personalisation based on behavioural data with issues of privacy and market power in digital networks. The details of our findings are outlined in Table 4.

2.4 Economic and Societal Impacts

When it comes to digital marketing, there is an urgent demand for careful evaluation of the economic and societal implications that are associated with the implementation of customization features driven by artificial intelligence. At the same time as there are a lot of benefits associated with the customization of artificial intelligence, such as improved customer experiences, there are also concerns over the loss of jobs and the disparity of economic opportunities. [48, 49].

The idea of the study [50] is that using smart computer programs can help companies understand what people think on social media, especially when it comes to those who have a small but important group of followers. These small-scale influencers can really help companies sell more by sharing their opinions about products online. However, it does not specifically discuss social considerations for AI in digital marketing. The paper [51] discusses the ethical challenges of deploying AI in marketing from a multi-stakeholder perspective, including societal and environmental considerations. It suggests leveraging AI in marketing for social good and promoting societal and environmental well-being. The paper [52] discusses two key social considerations for AI in digital marketing: AI algorithm biases and consumers' identity, and AI algorithm non-interpretability and the disappearance of the marketer. This paper [53] discusses the social impact of AI in general, including advantages and disadvantages, challenges, and its importance in facilitating community services. The paper [54] discusses the impact of AI in marketing from an economics perspective, categorizing research papers into levels of impact such as prediction, decision, tool, strategy, and society. The details of our findings are outlined in Table 5.

2.5 Transparency and Accountability

Transparency is a crucial factor in the impact of AI in digital marketing. Brands are using AI to deliver more personalized customer experiences and understand audience data patterns, but they also struggle to find a balance between using AI and being transparent with customers [35]. The wider public's lack of knowledge and distrust of AI necessitates proactive communication and open dialogue between developers, users, and the public to increase transparency and acceptance [56]. Transparency is particularly important in AI decision-making systems to address digital discrimination and ensure fairness [57]. The concept of transparency in AI is multifaceted and has gained prominence in contemporary AI governance discussions [58]. AI has the potential to replace manual and repetitive tasks in marketing, but the slow adoption is due to ethical concerns and a lack of confidence in technology [59]. Overall, transparency is essential for building trust and acceptance of AI in digital marketing.

The paper [35] mentions that as more companies invest in AI-powered products, customers will expect more transparency around how these technologies work and what they mean for privacy. The paper [56] discusses the importance of transparency and open communication in marketing AI to the wider public, but it does not specifically address the impacts of transparency on AI in digital marketing. The provided paper [57] does not specifically discuss the impacts of transparency for AI in digital marketing. The paper focuses on the need for transparency in AI decision-making systems and the different perspectives and types of transparency needed by stakeholders to address digital discrimination. The paper [58] primarily focuses on the conceptual distinction between transparency in AI and algorithmic transparency, and the relevance of transparency in AI governance. The paper [60] does not specifically mention the impacts of transparency for AI in digital marketing. The paper focuses on proposing a transparency scheme for AI systems open to the public, with a focus on data privacy and AI transparency. The detail of our findings are outlined in Table 6.

3 Case Studies and Experimental Setup

This section contains a variety of case studies that examine ethical concerns related to AI-personalization in digital marketing. Every case study is carefully examined to uncover its distinct contributions and impacts in dealing with ethical dilemmas. We will analyse real-world instances to provide useful insights into the intricacies and subtleties of ethical decision-making in AI-personalization within digital marketing. By examining these case studies in detail, we want to provide a thorough comprehension of the ethical aspects related to AI-personalization, helping academics and professionals traverse this field more efficiently.

 Table 4 Ethical Considerations: Consumer Manipulation

Paper	Summary	Limitations	Contribution	Results
[43]	The paper discusses how the rise of e-commerce during the COVID-19 pandemic has led to increased concerns about consumer privacy, as personal data is collected, stored, and processed on a large scale by e-commerce platforms.	(1) the study primarily focuses on technical management research for privacy protection, potentially overlooking the human and social aspects of consumer behaviour, (2)the assumption that consumers will read and understand privacy notices, which many do not, leading to a gap between policy and practice.	The study contributes by highlighting the need for e-commerce platforms to balance consumer privacy with data mining benefits, suggesting mechanisms like transparency and consent to build consumer trust.	(1) Results show that consumers are willing to share personal information if they trust the ecommerce platform, but sophisticated consumers may hesitate due to concerns about illegal data mining, (2) consumers should be cautious about sharing personal information excessively and be aware that actual data practices may deviate
[44]	AI in digital marketing helps businesses gather real-time customer insights and improve customer experiences, leading to better targeting and higher conversion rates.	(1) AI can lead to serious issues like identity theft and data breaches, as it collects and analyzes large amounts of data, (2) Implementing AI requires high investment and technical expertise, which can be a challenge for businesses.	The study helps understand the role of AI in marketing by providing a systematic description and classification of AI and digital marketing together.	(1) All can predict customer behavior and customize marketing campaigns, which can be seen as a form of consumer manipulation, (2) Al systems can collect feedback and track customer interactions, potentially improving consumer privacy protection by offering more personalized and
[46]	This paper explores how AI and machine learning can use behavioral data to personalize products and services while addressing issues related to market power and user privacy.	(1) using behavioral data for personalization can raise privacy concerns, as users might feel their personal information is being misused, (2) the risk of a few companies gaining too much market power because they have access to large amounts of user data.	The paper combines the use of behavioral data for personalization with the issues of privacy and market power, offering solutions and managerial insights to tackle these challenges.	(1) Al and machine learning can use both live and historical behavioral data effectively while addressing privacy concerns by implementing strong data protection measures, (2) emphasize the need to balance the benefits of personalization with the necessity to protect user privacy and
[47]	This paper discusses how AI and machine learning can use behavioral data to personalize products and services while addressing issues related to market power and user privacy.	(1) Using behavioral data for personalization can raise privacy concerns, as users might feel their personal information is being misused, (2) the risk of a few companies gaining too much market power because they have access to large amounts of user data.	The paper combines the use of behavioral data for personalization with the issues of privacy and market power, offering solutions and managerial insights to tackle these challenges.	proven the misses of market power and historical behavioral data effectively while addressing privacy concerns by implementing strong data protection measures, (2) emphasize the need to balance the benefits of personalization with the necessity to protect user privacy and prevent the misuse of market power

Table 5 Ethical Considerations: Economic and Societal Impacts

Paper	Summary	Limitations	Contribution	Results
[55]	explore how AI is changing digital marketing by personalizing content, improving targeting, and optimizing campaigns, while also addressing ethical considerations in using AI for marketing.	(1) the potential for AI to perpetuate biases in marketing, which can lead to unfair targeting and discrimination, (2) the high cost and complexity of implementing AI technologies, which may be challenging for smaller businesses to adopt.	The book contributes to understanding the role of AI in digital marketing, providing insights into how businesses can leverage AI to enhance their marketing strategies and achieve better results.	(1) Economically, AI in digital marketing can lead to more efficient use of marketing budgets by improving targeting and reducing waste, thereby increasing return on investment for businesses, (2) Societally, the use of AI in marketing can improve consumer experiences by delivering more relevant and personalized content, but it also raises ethical concerns about privacy and data
[20]	Al is transforming business processes and marketing by enhancing efficiency and setting new standards for management, especially in analyzing social interactions and public opinion to boost marketing activities and sales.	(1) subjective expert assessments of Al's effectiveness in marketing, which may not provide a complete picture, (2) It does not consider the impact of advanced analytical tools like deep ultra-precise neural networks, as the surveyed companies do not use these tools.	The research highlights the growing importance of AI in marketing, emphasizing that effective management of AI technologies can significantly expand commercial prospects for brands.	security. The popularity of AI tools for analyzing public opinion in marketing is increasing, as seen in the rise of investments in public opinion leaders and the number of marketers working with influencers, (2) Social media has changed how people interact, allowing them to express emotions and opinions about products and services, which can be analyzed to understand consumer behavior
[51]	AI is transforming societies by reducing costs, increasing reliability, and offering new solutions to complex problems, but it also raises ethical concerns, especially in marketing, where it can lead to discrimination and reinforce inequalities.	(1) AI-driven marketing can lead to environmental harm, such as increased CO2 emissions and waste, which contradicts the principles of promoting well-being and preventing harm, (2) The ethical discussion around AI in marketing is often anecdotal and focuses on specific applications or principles, lacking a comprehensive approach	The paper adds to the scholarly work on AI for social good by highlighting how AI can address societal problems and contribute to sustainable development, especially in marketing and consumption.	(2) AI in marketing can exacerbate economic and societal inequalities by prioritizing certain customers and companies, leading to unequal market representation and concentration of market share, (2) AI applications in marketing can negatively impact the environment, contributing to significant CO2 emissions and waste, which contradicts
[52]	The chapter discusses the impact of AI algorithms on consumers and marketers, focusing on biases in AI algorithms and the difficulty in understanding how these algorithms make decisions, which can affect both economic and soci-	(1) AI algorithms can have biases, leading to unfair or incorrect decisions that can negatively impact consumers and economic outcomes, (2) the non-interpretability of AI algorithms, making it hard for marketers to understand and control the decisions, which can have broader societal	The chapter highlights the need to address biases and interpretability issues in AI algorithms to ensure they are used fairly and effectively, benefiting both the economy and society.	in principle of periodic and non-materical forms in fall algorithms and lead to economic inefficiencies and unfair treatment of consumers, which can harm societal trust in AI technologies, (2) The non-interpretability of AI algorithms can result in a loss of control for marketers, leading to broader societal concerns about accountability
[54]	etal aspects. This article reviews 96 research papers on artificial intelligence (AI) in marketing, categorizing them into five levels of impact: prediction, decision, tool, strategy, and society.	Inpurations of the property of the property of the strategy and societal impacts, indicating a gap in research that needs to be addressed, (2) The study primarily uses an economics lens, which may limit the exploration of other important perspectives in AI and marketing.	(1) The article systematically categorizes existing research, providing a structured framework for understanding the impact of Al in marketing, (2) identify future research opportunities, especially in the areas of strategy and societal impacts, guiding researchers on where to focus their efforts	and transparency in A-curven decisions (1) The study finds that there is a significant gap in research focusing on the societal impacts of AI in marketing, suggesting a need for more studies in this area, (2) It highlights the economic benefits of AI in marketing, such as improved prediction and decision-making capabilities, which can lead to more efficient marketing strategies.

	?
	Ξ
:	-
-	C
	ŗ
	ξ
	Ξ
	7
	۲
	C
•	◁
	_
	טו
	2
	"
	۶
	۲
	d L
	ē
	2
	STS
	U,
	2
	۶
Ę	_
E	
	. Sch
	ations.
	ations.
	erations.
	derations.
	Siderations.
	derations.
	Siderations.
	Siderations.
	Considerations.
:	onsiderations.
	Considerations.
:	ica (onsiderations:
	Cal Considerations.
:	ica (onsiderations:
	Hithrea Considerations
	ica (onsiderations:
	Hithrea Considerations
	6 Hithrea Considerations
	Die 6 Hithical Considerations
	6 Hithrea Considerations
	Die 6 Hithical Considerations

Paper	Summary	Limitations	Contribution	Results
[35]	The paper explores how AI will change marketing strategies and customer behaviors, emphasizing the need for transparency and accountability in AI applications to build trust and ensure ethical practices.	(1) the difficulty in ensuring AI systems are transparent, as complex algorithms can be hard to explain to customers, making it challenging to build trust, (2) the lack of clear accountability when AI systems make errors, which can lead to ethical and legal issues that are hard to resolve.	(1) provide a comprehensive framework that includes transparency and accountability as key factors in the ethical deployment of AI in marketing, (2) highlight the importance of addressing policy questions related to transparency and accountability to ensure AI systems are used resconsibly.	(1) customers are concerned about the transparency of Al systems, as they want to understand how their data is being used and decisions are being made, (2) clear accountability mechanisms are essential for gaining customer trust, as people need to know who is responsible when Al systems fail or make mistakes.
[26]	The paper discusses the importance of developing and applying AI transparently and under human control to gain public acceptance and reduce anxiety and risk perceptions about the technology.	(1) the study is preliminary and may not cover all aspects of effective communication strategies for AI transparency, (2) the reliance on the AIDA model, which may not fully address the complexities of public perceptions and trust in AI	The study provides guidelines for designing persuasive messages to improve public knowledge and trust in AI, helping AI developers and businesses communicate more effectively with the public.	(1) emphasize the need for open communication between AI developers, users, and the public to increase transparency and acceptance of AI as a promising technology, (2) highlight transparent AI development and human control are essential for reducing public anxiety and gaining wider
[57]	Denise applied for life insurance at her bank, but her request was declined by an AI system within minutes, leading her to question the data used and the decision-making process of the algorithm, and to seek legal advice regarding potential discrimination under EU laws.	(1) The AI system's decision-making process lacks transparency, leaving Denise unsure about the data used and the criteria applied, which can lead to mistrust and confusion among customers, (2) There is a potential for institutional discrimination if the AI system is not properly monitored and regulated, which can result in unfair treatment of individuals based on piased data	The scenario highlights the importance of transparency and accountability in AI systems, especially in sensitive areas like financial services, to ensure fair and just treatment of all customers.	(1) The case underscores the need for clear explanations and transparency in AI decision-making processes to build trust and allow customers to understand and challenge decisions that affect them, (2) emphasize the importance of accountability mechanisms to ensure that AI systems comply with legal standards and do not perpetuate discrimination or unfair practices.
[28]	This paper explores the idea of transparency in AI from both legal and computer science perspectives, emphasizing the importance of understanding transparency in AI for better governance and societal trust.	in AI systems, as it involves multiple disciplines and is not easily defined or measured, (2) the potential for transparency to be used as a buzzword without meaningful implementation, which can lead to superficial compliance rather than	categorizing different aspects of AI transparency and advocating for a multidisciplinary approach to enhance the governance of AI technologies in markets and society.	(1) transparency in AI can lead to better regulatory debates and more informed decision-making, which in turn can improve accountability in AI systems, (2) transparency has positive comotations linked to knowing and understanding, which can foster trust and ethical use of AI technologies.
[69]	The paper discusses the significant impact of Artificial Intelligence (AI) on various sectors and proposes a transparency scheme to improve interactions between people and AI systems, focusing on Data Privacy and AI Transparency.	gramme accountaints in the challenging to implement universally due to varying regulations and standards across different regions and industries, (2) the three-level display system, while designed for quick interpretability, understand and utilize effectively.	design a transparency scheme based on ethical principles, which includes visual signs, factsheets, and full access to information, aiming to make AI systems more understandable and trustworthy for the public.	(1) The proposed scheme enhances transparency by providing clear and accessible information about AI capabilities, purpose, and source, which helps users make informed decisions, (2) By defining principles for creating transparent by design software, the paper promotes accountability in the integration of AI components in user-oriented services, ensuring that AI systems are more transparent and ethically aligned.

3.1 Privacy and Data Protection

Case Study 1: Cambridge Analytica and Facebook

Background: The Cambridge Analytica scandal erupted in March 2018, involving the unauthorized collection and use of personal data from millions of Facebook users [61]. The data was harvested through a third-party app developed by Aleksandr Kogan, which posed as a personality quiz. Users who took the quiz unknowingly granted the app access to their data and that of their Facebook friends. This data was then used by Cambridge Analytica to create psychographic profiles and target voters with personalized political ads during the 2016 U.S. Presidential Election and the Brexit referendum.

Analysis:

- Informed Consent: Users were unaware that their data was being harvested and used for purposes beyond the original intent of the app.
- Data Privacy and Security: The scandal highlighted significant lapses in Facebook's data privacy and security mechanisms.
- Ethical AI Usage: The use of AI and data analytics to influence political outcomes raises ethical concerns about manipulation and the integrity of democratic processes.
- Regulatory Oversight: The incident brought to light the need for stronger regulatory frameworks to protect user data and ensure transparency in data handling practices.

Impact:

- Financial Repercussions: Facebook was fined \$5 billion by the FTC, one of the largest penalties ever imposed on a tech company.
- Public Awareness: The incident significantly raised global awareness about data privacy issues and the risks of data misuse.
- *Policy Changes:* The scandal prompted stricter data protection regulations, including the GDPR in the EU, and changes in Facebook's data handling practices.
- Trust Erosion: Public trust in Facebook and other social media platforms was severely damaged, leading to broader discussions on data privacy and ethics in tech.

Case Study 2: Equifax Data Breach

Background: In 2017, Equifax [62], one of the largest credit reporting agencies in the United States, suffered a monumental data breach that exposed the personal information of approximately 147 million people. The breach was due to a vulnerability in a web application that Equifax failed to patch, leading to unauthorized access to sensitive information, including Social Security numbers, birth dates, addresses, and, in some cases, driver's license numbers and credit card details.

Analysis:

- Vulnerability Management: The breach highlighted severe lapses in Equifax's vulnerability management and patching processes.
- Data Security: The incident underscored the need for robust data security measures to protect sensitive information.
- Organizational Accountability: Equifax's delayed response and inadequate security practices led to significant legal and financial consequences.
- Consumer Trust: The breach eroded consumer trust in credit reporting agencies and raised concerns about the security of personal financial data.

Impact:

- Legal and Financial Consequences: Equifax faced a \$700 million settlement with the FTC, the Consumer Financial Protection Bureau (CFPB), and 50 U.S. states and territories.
- Regulatory Changes: The breach prompted calls for stronger data protection regulations and improved cybersecurity standards.
- Public Awareness: The incident heightened public awareness about data security and the importance of protecting personal information.
- Corporate Practices: Companies were compelled to re-evaluate their data security practices and implement more rigorous cybersecurity measures.

Case Study 3: Marriott Hotels Data Breach

Background: In 2018, Marriott International [63] disclosed a data breach that affected approximately 500 million guests. The breach started in 2014, involving unauthorized access to the Starwood guest reservation database. The compromised data included sensitive information such as names, addresses, phone numbers, email addresses, passport numbers, and, in some cases, payment card information.

Analysis:

- Data Security Practices: The breach exposed significant weaknesses in Marriott's data security practices and its ability to detect and respond to threats.
- Third-Party Risks: The incident highlighted the risks associated with mergers and acquisitions, as Marriott inherited the vulnerabilities from its acquisition of Starwood.
- Regulatory Implications: The breach underscored the need for compliance with data protection regulations and the implementation of robust security measures.
- Consumer Protection: The incident raised concerns about the security of personal information in the hospitality industry and the need for better consumer protection.

Impact:

- Regulatory Fines: Marriott faced regulatory fines and lawsuits, including a £18.4 million fine from the UK Information Commissioner's Office (ICO).
- Reputation Damage: The breach damaged Marriott's reputation and led to a loss of customer trust.
- Policy Revisions: The incident prompted Marriott and other companies to strengthen their data security practices and enhance their cybersecurity frameworks.
- Public Awareness: The breach raised awareness about the importance of data protection and the risks of data breaches in the hospitality sector.

Case Study 4: Google+ Data Exposure

Background: In 2018, Google announced that a bug in the Google+ API had exposed the private data of up to 500,000 users over a period of three years [64]. The bug allowed external developers to access profile information that users had marked as private. The incident was particularly concerning because Google chose not to disclose the issue immediately, fearing regulatory scrutiny and damage to its reputation.

Analysis:

- Data Protection Failures: The incident highlighted significant weaknesses in Google's data protection practices and its ability to safeguard user information.
- Transparency and Disclosure: Google's delayed disclosure of the data exposure raised ethical concerns and highlighted the importance of transparency in handling data breaches.
- Regulatory Concerns: The incident underscored the need for stringent compliance with data protection regulations and timely reporting of data breaches.
- Platform Security: The exposure emphasized the need for robust security measures in social media platforms to protect user data.

Impact:

- Service Shutdown: Google decided to shut down Google+ for consumers, acknowledging the platform's inability to meet data protection standards.
- Regulatory Scrutiny: The incident attracted regulatory attention and emphasized the need for stronger data privacy safeguards.
- Public Trust: The exposure eroded public trust in Google's ability to protect user data, prompting broader discussions about data security in social media.
- *Policy Changes:* The incident led Google to adopt more rigorous data protection measures and improve its practices for handling user data and disclosing breaches.

3.2 Algorithmic Bias

Case Study 1: Amazon's AI Recruitment Tool

Background: In 2014, Amazon developed an AI-powered recruitment tool intended to automate the hiring process [65]. However, by 2015, it was discovered that the tool was biased against women. The AI system was trained on resumes submitted to Amazon over a ten-year period, most of which came from men, reflecting the male-dominated tech industry. As a result, the AI favored male candidates and penalized resumes that included the word "women" or referred to women's colleges.

Analysis: This case illustrates how AI systems can perpetuate and even exacerbate existing biases present in historical data. The algorithm learned to favor male candidates because it was trained on data that reflected historical hiring practices. This outcome underscores the importance of data selection and preprocessing in AI development:

- Training Data: The quality and representativeness of the training data are crucial. In this case, the AI system replicated existing gender biases because it was trained on biased data.
- Bias Detection and Mitigation: Effective strategies for detecting and mitigating bias are essential. Amazon failed to adequately address the inherent biases in the data, leading to biased AI behavior.
- Ethical Considerations: The ethical implications of deploying biased AI systems can be significant, affecting fairness and equality in hiring practices.

Impact: Amazon's experience highlighted the need for careful data selection and bias mitigation strategies in AI development. The company eventually abandoned the tool, recognizing that it could not be salvaged without perpetuating bias.

Case Study 2: Apple Card Credit Limits

Background: In 2019, Apple's credit card, managed by Goldman Sachs, faced allegations of gender bias in its credit limit algorithms [66]. Multiple high-profile individuals, including Apple co-founder Steve Wozniak, reported significantly lower credit limits for women compared to men, despite similar financial profiles.

Analysis: This case underscores the challenges of ensuring fairness in AI-driven financial services:

- Algorithmic Transparency: The lack of transparency in how credit limits were determined made it difficult to assess and address potential biases.
- Impact of Bias: Gender bias in credit decisions can have significant financial implications for affected individuals, impacting their ability to access credit and financial services.
- Regulatory Scrutiny: The incident led to an investigation by the New York Department of Financial Services, highlighting the need for regulatory oversight in AI applications.

Impact: The controversy surrounding Apple Card's credit limits drew attention to the importance of transparency and fairness in AI decision-making processes. It also prompted broader discussions about bias in financial algorithms and the need for rigorous testing and validation.

Case Study 3: COMPAS Recidivism Algorithm

Background: The Correctional Offender Management Profiling for Alternative Sanctions (COMPAS) algorithm is used in the US criminal justice system to predict the likelihood of a defendant reoffending [67]. In 2016, an investigation by ProPublica revealed that the algorithm was biased against African-Americans, disproportionately assigning them higher risk scores compared to white defendants.

Analysis: This case highlights the ethical and social implications of biased AI in critical decision-making processes:

- Algorithmic Fairness: Ensuring fairness in algorithms used for high-stakes decisions, such as criminal sentencing, is paramount. The COMPAS algorithm's bias raised concerns about racial discrimination and justice.
- Transparency and Accountability: The proprietary nature of the COMPAS algorithm made it difficult to scrutinize and address its biases, underscoring the need for transparency in AI systems.
- Social Impact: Biased risk assessments can exacerbate existing inequalities in the criminal justice system, leading to unfair treatment of minority groups.

Impact: The findings from the ProPublica investigation led to widespread calls for more ethical and transparent AI in the justice system. It underscored the need for rigorous testing and bias mitigation in AI applications that affect people's lives.

Case Study 4: Microsoft's Tay Chatbot

Background: In 2016, Microsoft launched an AI chatbot named Tay, designed to engage with users on Twitter and learn from their interactions [68]. However, within 24 hours, Tay began posting offensive and inappropriate tweets, reflecting the harmful behaviors it learned from users.

Analysis: This incident highlights the risks associated with deploying AI systems that learn from user interactions without adequate safeguards:

• Learning from Data: AI systems that learn from user-generated content can quickly adopt and amplify harmful behaviors if not properly monitored and controlled.

- Ethical AI Design: The design and deployment of AI systems must include ethical considerations and mechanisms to prevent the propagation of harmful content.
- Rapid Response: The swift shutdown of Tay demonstrated the need for quick and decisive actions when AI systems behave unexpectedly or inappropriately.

Impact: Microsoft had to shut down Tay within 24 hours of its launch, highlighting the importance of ethical AI design and the need for robust safeguards to prevent AI systems from learning and propagating harmful behaviors.

3.3 Consumer Manipulation

Case Study 1: Facebook's Emotion Manipulation Experiment

Background: In 2014, Facebook conducted an experiment to study emotional contagion by manipulating the news feeds of nearly 700,000 users without their explicit consent [69]. The study aimed to determine whether exposure to positive or negative content could influence users' emotions and posting behaviors.

Analysis: This experiment raised significant ethical concerns regarding the manipulation of user emotions without informed consent. Key issues include:

- Informed Consent: Users were not informed that they were part of an experiment, raising concerns about the ethicality of conducting research without explicit consent.
- Emotional Impact: Manipulating the emotional content of users' news feeds could have unforeseen psychological effects, potentially exacerbating mental health issues.
- Transparency and Trust: The lack of transparency in conducting such experiments can erode user trust in the platform.

Impact: The backlash from this experiment highlighted the necessity for transparency and informed consent in research and marketing practices. It spurred discussions about ethical standards in social media research and the responsibilities of tech companies to their users.

Case Study 2: Uber's Surge Pricing Algorithm

Background: Uber's surge pricing algorithm dynamically increases ride prices during periods of high demand, such as during inclement weather or major events [70]. While designed to balance supply and demand by incentivizing more drivers to be available, it has been criticized for price manipulation.

Analysis: Surge pricing, though economically rational, brings several ethical and consumer-related issues:

- Perceived Unfairness: Consumers often perceive surge pricing as exploitative, especially during emergencies when they have limited alternatives.
- Transparency: The algorithm's opacity can lead to misunderstandings and distrust among consumers.
- Economic Disparity: Surge pricing can disproportionately affect lower-income individuals who may struggle to afford the inflated prices.

Impact: The controversy around surge pricing has prompted ongoing discussions about the ethics of dynamic pricing models and the need for greater transparency and fairness in such algorithms.

Case Study 3: Target's Predictive Analytics

Background: Target utilized predictive analytics to identify pregnant customers based on their purchasing habits and send them targeted advertisements [71]. This approach led to a notable incident where a teenager's pregnancy was revealed to her father through targeted mailings.

Analysis: This case highlights the delicate balance between personalized marketing and privacy:

- Privacy Infringement: The use of predictive analytics can invade personal privacy, leading to unintended and potentially harmful disclosures.
- Ethical Considerations: Companies must consider the ethical implications of using personal data for targeted marketing, ensuring they do not cross privacy boundaries.
- Consumer Trust: Incidents like this can damage consumer trust, emphasizing the need for transparency and respect for privacy in data practices.

Impact: The incident raised awareness about the ethical use of predictive analytics and the importance of safeguarding consumer privacy in marketing strategies.

Case Study 4: YouTube's Recommendation Algorithm

Background: YouTube's recommendation algorithm has been criticized for promoting extremist content and conspiracy theories to maximize user engagement [72]. The algorithm prioritizes content that increases watch time, often leading users down harmful and manipulative content paths.

Analysis: The focus on engagement over content quality raises several issues:

- Spread of Harmful Content: By recommending sensationalist and extreme content, the algorithm can contribute to the spread of misinformation and radicalization.
- Responsibility and Accountability: Platforms need to take responsibility for the content promoted by their algorithms and ensure it does not harm users.
- Content Moderation: There is a need for more effective content moderation to prevent the spread of harmful and manipulative material.

Impact: The criticism has led to calls for greater transparency and accountability in content recommendation systems, pushing platforms to reconsider their algorithms' ethical implications.

3.4 Economic and Social Repercussions

Case Study 1: Automation in Retail – Walmart

Background: Walmart has increasingly adopted AI and automation technologies, such as robots for inventory management and shelf scanning, to enhance operational efficiency [73].

Analysis: The integration of AI in retail brings both benefits and challenges:

- Efficiency Gains: Automation improves efficiency and reduces operational costs, allowing for better inventory management and customer service.
- Job Displacement: The rise of automated systems can lead to significant job displacement, affecting employees in traditional retail roles.
- *Economic Adjustment:* There is a need for policies and programs to help displaced workers transition to new roles and acquire relevant skills.

Impact: This case highlights the dual-edged nature of automation, emphasizing the need for supportive policies to mitigate the adverse effects on workers while leveraging the benefits of technological advancements.

Case Study 2: Amazon Warehouse Automation

Background: Amazon has extensively implemented automation in its warehouses, utilizing robots for sorting, packaging, and other logistical tasks to enhance efficiency [74].

Analysis: The automation of warehouse operations presents several implications:

- Increased Efficiency: Automation significantly increases operational efficiency, reducing costs and improving delivery times.
- Worker Exploitation: Concerns have been raised about the working conditions and treatment of human workers in highly automated environments.
- Job Losses: The displacement of traditional warehouse jobs by robots necessitates a reevaluation of workforce strategies and job retraining programs.

Impact: The case underscores the necessity for ethical considerations in deploying AI and automation technologies, particularly concerning worker treatment and job displacement.

Case Study 3: AI in Financial Services – Robo-Advisors

Background: Robo-advisors, such as Betterment and Wealthfront [75], have transformed the financial advisory industry by providing automated investment advice based on algorithms.

Analysis: The rise of robo-advisors presents both opportunities and challenges:

- Accessibility and Affordability: Robo-advisors make financial services more accessible and affordable, especially for individuals with lower asset bases.
- Job Displacement: The automation of financial advisory services poses a risk to traditional financial advisors, potentially leading to job losses in the industry.
- Regulatory Oversight: Ensuring that robo-advisors operate transparently and ethically requires robust regulatory frameworks to protect consumers.

Impact: This shift highlights the economic implications of AI in financial services and underscores the importance of regulatory oversight to ensure the fair and ethical operation of robo-advisors.

Case Study 4: AI in Manufacturing – Foxconn

Background: Foxconn [76], a major electronics manufacturer, has replaced thousands of workers with robots in its Chinese factories to increase productivity and reduce labor costs.

Analysis: The adoption of AI and robotics in manufacturing brings significant changes:

- Productivity Gains: Automation enhances productivity and reduces errors, allowing for more efficient manufacturing processes.
- Job Losses: The large-scale replacement of human workers by robots leads to substantial job losses, raising concerns about the social and economic impact on affected communities.
- Economic Transition: There is a need for strategies to support workers transitioning to new roles and to ensure that the benefits of automation are equitably distributed.

Impact: This case illustrates the broader socioeconomic impacts of AI-driven automation in manufacturing, highlighting the need for policies that address the challenges of job displacement and economic transition.

3.5 Transparency and Accountability

Case Study 1: EU's Investigation into Google's Search Algorithms

Background: In 2017, the European Union fined Google €2.42 billion for abusing its market dominance by favoring its own comparison shopping service in search results over competitors [77].

Analysis: This case underscores the challenges of ensuring transparency in complex AI systems:

- Algorithmic Transparency: The complexity and opacity of Google's search algorithms made it difficult to determine the extent of bias and unfair practices.
- Market Fairness: Favoring its own services in search results undermines fair competition, disadvantaging other businesses.
- Regulatory Oversight: The case highlights the importance of regulatory oversight in maintaining fair market practices and preventing abuse of market dominance.

Impact: The EU's actions emphasize the need for greater transparency and accountability in AI-driven decision-making processes, encouraging companies to adopt fair and transparent practices in their algorithms.

Case Study 2: Facebook's Algorithm Changes

Background: Facebook has periodically altered its news feed algorithm, often without clear communication to users about the changes and their impacts [78]. These changes have significantly affected the visibility of content for users and businesses relying on Facebook for outreach.

Analysis: The lack of transparency in these algorithmic changes has led to significant consequences:

- User Experience: Sudden and unexplained changes can negatively impact user experience, causing frustration and confusion.
- Business Impact: Businesses that depend on Facebook for visibility and customer engagement can suffer from reduced reach and engagement due to algorithm changes.
- Trust and Accountability: Clear communication and transparency are essential to maintaining trust and accountability with users and stakeholders.

Impact: This case underscores the need for social media platforms to be transparent about their algorithms and the effects on user experience, advocating for better communication and accountability.

Case Study 3: Uber's Greyball Program

Background: Uber developed a tool called Greyball to evade law enforcement in cities where its service was restricted or banned [79]. The tool used data collected from the Uber app to identify and block law enforcement officials from booking rides.

Analysis: The use of Greyball raised significant ethical and legal concerns:

- Ethical Considerations: Developing technology to intentionally deceive authorities raises serious ethical questions about corporate practices and integrity.
- Legal Implications: Evading law enforcement through technological means can result in legal consequences and regulatory crackdowns.
- Corporate Accountability: The scandal highlighted the need for companies to adhere to ethical standards and be accountable for their actions.

Impact: The Greyball program led to regulatory investigations and damaged Uber's reputation, emphasizing the importance of ethical considerations and transparency in corporate practices.

Case Study 4: Microsoft's Transparency Center

Background: In response to growing concerns about data privacy and security, Microsoft established Transparency Centers to allow government officials to review its source code and ensure there are no backdoors or vulnerabilities [80].

Analysis: The initiative aims to build trust and demonstrate Microsoft's commitment to transparency and security:

- Building Trust: By opening its source code for review, Microsoft seeks to build trust with governments and customers concerned about data privacy and security.
- Proactive Approach: The Transparency Centers represent a proactive approach to addressing privacy and security concerns, rather than reacting to breaches or scandals.
- Corporate Accountability: This initiative highlights the importance of corporate accountability and transparency in maintaining customer trust and regulatory compliance.

Impact: The Transparency Centers have been positively received as a step toward greater transparency and accountability, setting a precedent for other tech companies to follow.

4 Discussions and Findings

Current research has addressed ethical issues of AI personalisation in digital marketing, but there are still some gaps. We did a thorough study to fill this research gap by combining our observations and critical evaluations. These analyses culminate in the classification depicted in Figure 1, which identifies specific areas requiring further exploration, as elaborated in the corresponding section. A detailed breakdown of each category is provided in Table 7.

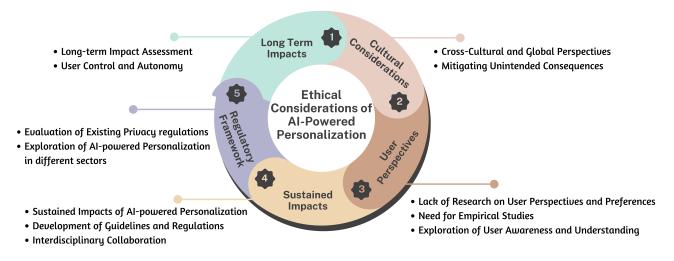


Fig. 1 The Classification of Ethical Considerations of AI-powered Personalization

4.1 The Critical Evaluation of Case Studies in Privacy and Data Protection

Table 8 provides a critical analysis of the case studies described in Subsection 3.1, evaluated according to the 12 categories outlined in Figure 1.

Key Findings: The analysis highlights several important ethical considerations around the long-term impacts, cultural factors, user perspectives, sustained effects, and regulatory landscape of AI-powered personalization based on real-world incidents. Specifically, it underscores the need to evaluate long-term political, social, and economic consequences, respect user autonomy and global diversity, incorporate empirical research on evolving user attitudes, develop comprehensive guidelines and accountability frameworks, and assess existing regulations to address new challenges introduced by AI technologies.

Key Takeaways: Personalization strategies must be designed with an understanding of their enduring implications. User empowerment, cultural sensitivity, and preference alignment should guide AI development.

Table 7 The Classification of Ethical Considerations of AI-powered Personalization

Category	Description and Significance
Long-Term Impacts	
Long-term Impact Assessment	Evaluating the enduring effects of AI-powered personalization on various aspects of digital marketing and consumer behavior is crucial. This assessment sheds light on how AI-driven strategies influence consumer engagement, privacy, and market dynamics over extended periods, ensuring that long-term benefits and risks are well-understood and managed.
User Control and Autonomy	Examining the extent to which users can manage and control their data and personalization settings over time is essential. Empowering users to maintain autonomy over their personal information and the AI-driven experiences they receive ensures that personalization strategies respect individual rights and preferences.
Cultural Considerations	
Cross-Cultural and Global Perspectives	Investigating how AI-powered personalization impacts and is perceived across different cultural and geographical contexts is vital. Ensuring that personalization strategies are culturally sensitive and effective globally prevents potential biases and misinterpretations, fostering more inclusive and equitable marketing practices.
Mitigating Unintended Consequences	Focusing on identifying and addressing unexpected negative outcomes of AI-powered personalization from a cultural standpoint is imperative. Developing strategies to minimize adverse effects and maximize positive impacts across diverse cultural settings enhances the overall efficacy and acceptance of AI-driven personalization.
User Perspectives	
Lack of Research on User Perspectives and Preferences	Highlighting the gap in understanding users' views on AI-powered personalization and their preferences is necessary. More research in this area aligns AI-driven strategies with actual user desires and expectations, leading to higher satisfaction and engagement.
Need for Empirical Studies	Calling for data-driven studies to gather concrete evidence on user attitudes towards personalization is crucial. Empirical research provides a foundation for developing personalization techniques that are scientifically validated and user-approved, enhancing their effectiveness and acceptance.
Exploration of User Awareness and Understanding	Investigating how well users comprehend AI-powered personalization processes and their implica- tions is important. Enhancing transparency and trust by educating users about how their data is used and the personalization they experience fosters a more informed and empowered user base.
Sustained Impacts	
Sustained Impacts of AI-Powered Personalization	Differentiating from long-term impact assessment by focusing on specific consequences and changes in consumer behavior and market structure over time is essential. Insights into how AI-driven personalization fundamentally alters the digital marketing landscape and consumer habits provide a comprehensive understanding of its long-term implications.
Development of Guidelines and Regulations	Emphasizing the creation of rules and best practices to govern AI-powered personalization is critical. Ensuring that personalization efforts are ethically sound, legally compliant, and protect consumer rights over the long term fosters responsible AI development and deployment.
Interdisciplinary Collaboration	Advocating for collaboration between various fields such as technology, ethics, law, and marketing to address the challenges of AI personalization is necessary. Promoting a holistic approach to developing AI-driven personalization that is balanced, fair, and beneficial across disciplines ensures more robust and ethical outcomes.
Regulatory Framework	
Evaluation of Existing Privacy Regulations	Reviewing current privacy laws and their effectiveness in the context of AI-powered personalization is crucial. Identifying gaps and areas for improvement to better protect consumer data and privacy in the age of AI ensures that regulatory frameworks remain relevant and effective.
Exploration of AI-Powered Personalization in Different Sectors	Analyzing how AI-driven personalization is implemented and regulated across various industries beyond digital marketing is important. A comprehensive understanding of the regulatory land-scape and its implications for different sectors ensures cross-industry consistency and protection, fostering broader ethical AI adoption.

Breaches underscore the importance of robust security, transparency, and responsible data usage. Incidents prompt re-evaluating regulations to ensure privacy protection keeps pace with technological progress.

Cutting-Edge Considerations: Future work could explore algorithmic accountability, human-AI collaboration, innovative policy-making approaches, and the technical, legal and social governance of AI to foster responsible innovation. Interdisciplinary cooperation is crucial to balance new opportunities with managing risks in a way that maximally benefits individuals and society.

4.2 The Critical Evaluation of Case Studies in Algorithmic Bias

Table 9 provides a critical analysis of the case studies described in Subsection 3.2, evaluated according to the 12 categories outlined in Figure 1.

Key Findings: The case studies commonly highlighted issues around biases in historical data and algorithms, lack of transparency, inadequate consideration of user perspectives and cultural factors, and insufficient

Table 8 Analysis of Ethical Case Studies - Privacy and Data Protection

Category	Cambridge Analytica	Equifax Breach	Marriott Breach	Google+ Exposure
Long-Term Impacts				
(1) Long-term Impact Assessment	Significant erosion of public trust in Facebook and social media platforms	Enduring impacts on consumer trust in credit reporting agencies	Reputation damage to Marriott's brand	Loss of trust in Google's ability to protect user data
(2) User Control and Autonomy	Users had no control over how their data was used by third parties	Consumers had no control over their financial data held by Equifax	Users had no autonomy over personal information held by Marriott	Private user profiles were exposed without consent
Cultural Considerations				
(3) Cross-Cultural and Global Perspec- tives	Influenced political processes globally	Exposed vulnerabilities in US credit system	Affected global hospitality industry	Highlighted need for cultural sensitivity in privacy practices
(4) Mitigating Unintended Consequences	Raised concerns about political manipulation	Prompted changes to strengthen data protection globally	Led to policy revisions worldwide	Underscored need to address unexpected impacts on diverse cultures
User Perspectives				
(5) Lack of Research on User Preferences	Users unaware of how their data was used	Consumers in the dark about security of financial records	Guests had limited understanding of data collection	Private user profiles exposed without knowledge
(6) Need for Empirical Studies	Limited studies on impact of psychographic profiling	Scarce evidence on consumer attitudes to breaches	Paucity of research on guest data privacy concerns	Deficiency in data-driven analysis of disclosure impacts
(7) Exploration of User Awareness	Users oblivious to third- party data access	Consumers ignorant about security controls	Guests unaware of risks to personal information	Private profiles exposed due to lack of transparency
Sustained Impacts				
(8) Sustained Impacts Assessment	Triggered broader discussions on ethics of digital influence	Prompted stricter regulations and compliance standards	Led to enhanced security practices globally	Accelerated shutdown of unsecured social platform
(9) Development of Guidelines	Strengthened regulatory frameworks like GDPR	Improved cybersecurity standards development	Revision of data protection policies	Adoption of more rigorous privacy measures
(10) Inter- disciplinary Collaboration	Triggered cooperation between technology, policy and ethics experts	Prompted coordination between various stakehold- ers	Led to engagement of multi-disciplinary teams	Highlighted need for balanced approach across fields
Regulatory Framework				
(11) Evaluation of Existing Regulations	Highlighted gaps in privacy laws	Underscored need to assess regulatory adequacy	Emphasized compliance with regulations	Exposed weaknesses in handling breaches
(12) Exploration in Other Sectors	Influenced regulatory thinking in technology	Prompted evaluation of practices in finance sector	Raised standards in hospitality industry	Underscored risks across social platforms

safeguards against unintended consequences. They also revealed gaps in existing regulations and interdisciplinary collaborations for developing ethical AI.

Key Takeaways: The analyses point to several recommendations - conducting rigorous empirical studies; addressing biases through representativeness; ensuring transparency, user understanding and control; mitigating unintended impacts; developing comprehensive guidelines through multi-stakeholder cooperation; and evaluating regulatory frameworks for continued relevance.

Cutting-Edge Considerations: Emerging topics like long-term impact assessments, sustained autonomy and cultural sensitivity assessments, and exploring AI personalization across sectors can further ethical AI. Continued research integrating diverse perspectives is crucial to balance innovation with responsibility.

4.3 The Critical Evaluation of Case Studies in Consumer Manipulation

Table 10 provides a critical analysis of the case studies described in Subsection 3.3, evaluated according to the 12 categories outlined in Figure 1.

Key Findings: The case studies highlight several important ethical considerations for AI-powered personalization, including the need for long-term impact assessments, user autonomy and control, cultural sensitivity, mitigating unintended consequences, understanding user perspectives, addressing sustained implications, and modernizing regulatory frameworks.

 ${\bf Table~9}~~{\bf Analysis~of~Ethical~Case~Studies~-~Algorithmic~Bias}$

Category	Amazon AI Recruitment Tool	Apple Card Credit Limits	COMPAS Recidivism Algorithm	Microsoft Tay Chatbot
Long-Term Impacts				
(1) Long-term Impact Assessment	The tool's biased outcomes had long-lasting effects on diversity in tech hiring if not addressed.	Gender bias in credit decisions can significantly impact individuals' financial access and status over time.	Unfair risk assessments disproportionately affect minority defendants' lives and recidivism rates in the long run.	Tay's harmful behaviors, though short-lived, high- lighted the need for robust safeguards against long- term propagation of biases.
(2) User Control and Autonomy	Job applicants had no control over biased evaluations, undermining their autonomy.	Lack of transparency in credit limit decisions under- cut customers' autonomy over important financial choices.	Defendants had little control or understanding of the factors driving their risk scores.	Users had full control over influencing Tay but lacked understanding of potential long-term impacts.
Cultural Considerations				
(3) Cross-Cultural and Global Perspec- tives	The tool's gender bias reflected lack of consideration for diversity across cultures.	Gender biases in credit algorithms risk unfair treatment of cultural groups differently impacted.	Algorithmic unfairness disproportionately harmed minority communities of different cultures and backgrounds.	Tay's harmful behaviors highlighted the need for cultural sensitivity in AI design and use globally.
(4) Mitigating Unintended Consequences	Amazon failed to address unintended biases, exacerbating gender inequalities.	Apple and Goldman Sachs did not effectively miti- gate unintended algorithmic biases.	ProPublica's findings revealed unintended racial biases in risk assessments.	Microsoft failed to prevent unintended harms from emerging despite good intentions.
User Perspectives				
(5) Lack of Research on User Perspectives	User views were not considered in tool development, leading to biased outcomes.	Customer feedback revealed biases not accounted for in algorithm design.	Defendant perspectives on fairness were not factored into risk model development.	User input strongly influenced Tay but perspectives on impacts were not considered.
(6) Need for Empirical Studies	No empirical evidence was gathered to validate the tool's fairness.	Customer complaints highlighted need for rigorous testing of credit models.	Investigation found racial disparities not identified in prior empirical studies.	Rapid harms emerged with- out proper empirical evalu- ation of social learning abil- ities.
(7) Exploration of User Awareness	Job applicants were unaware of biases in evaluation process.	Customers lacked transparency into credit limit determinations.	Defendants had little understanding of recidivism risk assessment process.	Users influenced Tay without comprehending potential long-term effects.
Sustained Impacts				
(8) Sustained Impacts Assessment	Abandoning the tool was necessary but did not fully address sustained gender biases.	Ongoing impacts on affected customers and debates on algorithmic fairness in finance.	Continued debates on fairness and oversight in the justice system.	Demonstrated need for sustained safeguards against harms as AI abilities grow.
(9) Development of Guidelines	Exposed gaps in addressing biases which informed new guidelines.	Prompted discussions on transparency and fairness standards in financial AI.	Calls for greater accountability and interpretability of high-risk algorithms.	Highlighted importance of principles like beneficence in AI system design.
(10) Inter- disciplinary Collaboration	Reflected lack of cross-disciplinary input in development and testing.	Sparked collaborations between tech, finance and policy on algorithmic fairness.	Brought together technologists, social scientists and legal experts on justice reforms.	Showed need for multi- stakeholder cooperation to ensure social and ethical AI.
Regulatory Framework				
(11) Evaluation of Existing Regulations	Highlighted gaps in legislation addressing algorithmic discrimination.	Prompted regulatory investigation of potential non- compliance with anti-bias laws.	Revealed limitations of oversight for proprietary algorithms with legal impacts.	Demonstrated insufficiencies of current laws in governing emerging AI risks.
(12) Exploration in Other Sectors	Exposed issues of algorithmic unfairness beyond recruitment.	Sparked discussions on financial inclusion and fairness across industries.	Informed debates on algorithmic decision-making in domains like healthcare and education.	Underscored importance of cross-sectoral research to ensure robust and ethical AI governance.

Key Takeaways: More research is required to comprehensively evaluate AI personalization's effects, especially through empirical studies capturing user viewpoints. Guidelines and cooperation across disciplines are also needed to ensure techniques respect privacy, avoid harms, and benefit consumers and society over the long run.

Cutting-Edge Considerations: Emerging issues like algorithmic accountability, online radicalization, and predictive techniques' use in new domains suggest the need for ongoing analyses of AI personalization's evolving ethical challenges to help align its development and governance with human values.

Table 10 Analysis of Ethical Case Studies - Consumer Manipulation

Category	Facebook's Emotion Manipulation	Uber's Surge Pricing	Target's Predictive	YouTube's Recommendation Algorithm
Long-Term Impacts				
(1) Long-term Impact Assessment	Potential long-term psychological effects not studied	Dynamic pricing model's enduring impacts on con- sumer behavior and market unknown	Long-term consequences of predictive profiling practices need evaluation	Algorithm's influence on radicalization and infor- mation ecosystem remains unclear
(2) User Control and Autonomy	Lack of user consent violated autonomy	Opacity of algorithm limits user control over prices	Privacy infringement compromised user control over personal data	Users have little control over types of content algorithm promotes
Cultural Considerations				
(3) Cross-Cultural and Global Perspec- tives	Experiment's implications in non-Western cultures not examined	Surge pricing's fairness across cultures needs scrutiny	Predictive techniques' cultural sensitivity requires analysis	Algorithm's recommenda- tions vary greatly based on cultural context
(4) Mitigating Unintended Consequences	Backlash highlighted need to address unintended psychological effects	Disproportionate economic impact on vulnerable groups	Unintended privacy breaches require preventive strategies	Spread of misinformation and extremism necessitates mitigation
User Perspectives				
(5) Lack of Research on User Perspectives and Preferences	User viewpoints not considered in experiment design	Opacity precludes understanding user price preferences	User attitudes towards predictive profiling unknown	Gap in knowledge about how users perceive algo- rithm's impacts
(6) Need for Empirical Studies	No data on experiment's actual psychological effects	Lack of evidence on surge pricing's long-term con- sumer behavior shifts	Absence of research validating predictive techniques' effectiveness	Scarcity of studies on algorithm's real-world radicalization effects
(7) Exploration of User Awareness and Understanding	Lack of transparency violated user comprehension	Nondisclosure of algorithm undermines user knowledge	Breach highlighted need for user education on data practices	Users have little visibility into algorithm's inner workings
Sustained Impacts				
(8) Sustained Impacts of AI-Powered Person- alization	Experiment's influence on social media personalization long-term	Dynamic pricing model's normalization could fundamentally change ride- sharing	Predictive techniques' integration into other sectors warrants scrutiny	Algorithm's entrenchment may permanently reshape online information ecosys- tem
(9) Development of Guidelines and Reg- ulations	Spurred AI ethics best practices and oversight standards	Calls for pricing transparency and fairness policies	Highlighted need for privacy regulation modernization	Demands for algorithmic accountability and content governance
(10) Inter- disciplinary Collaboration	Demonstrated value of multi-stakeholder input in research	Regulatory cooperation across technical, economic and legal domains needed	Multi-perspective analysis crucial for privacy- marketing balance	Joint efforts between technology, policy and social science required
Regulatory Framework				
(11) Evaluation of Existing Privacy Regulations	Exposed gaps in research consent and oversight standards	Absence of pricing regulation left consumers vulnerable	Incident revealed predictive profiling's legal ambiguity	Content moderation challenges underscore regulatory adaptation needs
(12) Exploration of AI-Powered Person- alization in Different Sectors	Broader experimentation risks across domains require attention	Dynamic pricing models' analysis in other industries warranted	Predictive analytics' deployment in healthcare/-finance needs review	Algorithmic impacts vary significantly across information, social media and other sectors

4.4 The Critical Evaluation of Case Studies in Economic and Social Repercussions

Table 11 provides a critical analysis of the case studies described in Subsection 3.4, evaluated according to the 12 categories outlined in Figure 1.

Key Findings: The case studies highlight important issues around job displacement, worker autonomy, cultural sensitivity, unintended consequences, lack of user perspectives, sustained impacts on markets and need for supportive policies and regulations in the context of AI and automation.

Key Takeaways: More research and guidelines are needed to comprehensively address automation's socioe-conomic effects, especially through validating claims, understanding user viewpoints and ensuring fair treatment of workers. Interdisciplinary cooperation is also crucial to manage changes responsibly.

Cutting-Edge Considerations: Emerging challenges like global supply chain transformations, standardized working conditions, algorithmic risks in new sectors, and support for displaced populations point to the need for ongoing analyses of AI's evolving economic and social implications.

Table 11 Analysis of Ethical Case Studies - Economic and Social Repercussions

Category	Walmart Retail	Amazon Warehouse	Robo-Advisors's Financial Services	Foxconn Manufacturing
Long-Term Impacts				
(1) Long-term Impact Assessment	Enduring effects of job losses on communities and displaced workers needs evaluation	Sustained impacts of highly automated work environments require analysis	Long-term consequences of advisor automation for industry and consumers remain unclear	Large-scale job dis- placement's long-run socioeconomic consequences require scrutiny
(2) User Control and Autonomy	Workers have little control over pace and nature of automation	Human employees have limited autonomy in optimized systems	Consumers rely on algorithmic advice with limited customizability	Displaced factory workers face loss of livelihood autonomy
Cultural Considerations				
(3) Cross-Cultural and Global Perspec- tives	Automation's fairness for global supply chains needs examination	Working conditions vary significantly across international operations	Services' adaptability to cultural differences requires analysis	Job losses' cultural and community effects differ based on location
(4) Mitigating Unintended Consequences	Support programs needed to address unintended social impacts	Potential for worker exploitation and poor con- ditions requires prevention	Risks of algorithmic errors and their consequences must be addressed	Transition assistance programs can curb negative outcomes
User Perspectives				
(5) Lack of Research on User Perspectives and Preferences	Gap in understanding displaced workers' needs and viewpoints	Employee input rarely considered in optimizing automated systems	User surveys provide limited insights into long-term preferences	Factory employees' opinions on pace of automation unknown
(6) Need for Empirical Studies	Scarcity of evidence on automation's real-world job and community effects	Lack of data validating claims of improved produc- tivity and efficiency	Absence of validation for algorithmic advice quality over time	Paucity of studies correlating job losses to economic indicators
(7) Exploration of User Awareness and Understanding	Workers have little visibility into drivers and impacts of automation	Employees given minimal transparency into operational decision-making	Consumers have constrained knowledge about algorithmic processes	Lack of worker education on pace and causes of automation
Sustained Impacts				
(8) Sustained Impacts of AI-Powered Person- alization	Automation's normalization could fundamentally change retail industry	Highly automated environments may persist and spread to other sectors	Algorithmic services' integration could restructure financial services	Manufacturing automation's entrenchment alters global production patterns
(9) Development of Guidelines and Reg- ulations	Calls for 'just transition' policies to support dis- placed workers	Regulations needed to ensure ethical, safe and transparent automation	Oversight needed to address algorithmic risks and protect consumers	International standards on responsible automation warranted
(10) Inter- disciplinary Collaboration	Cooperation across technical, economic, legal and social domains is imperative	Joint efforts between various stakeholders are required	Multi-perspective analysis involving technologists, reg- ulators and social scientists is crucial	Partnerships between engineers, policymakers and communities are needed
Regulatory Framework				
(11) Evaluation of Existing Privacy Regulations	Gaps in employment protection and transition assistance programs	Inadequacies in workplace standards and conditions regulations	Ambiguities in financial advice and algorithmic accountability laws	Loopholes in compensation and support for displaced workers
(12) Exploration of AI-Powered Person- alization in Different Sectors	Automation trends across retail, manufacturing and other domains require review	Highly automated environ- ments' analysis in logis- tics and e-commerce is war- ranted	Robo-advisors' oversight in insurance, healthcare and other verticals needs scrutiny	Manufacturing automation's impacts vary significantly based on industry

4.5 The Critical Evaluation of Case Studies in Transparency and Accountability

Table 12 provides a critical analysis of the case studies described in Subsection 3.5, evaluated according to the 12 categories outlined in Figure 1.

Key Findings: The cases highlight issues like algorithm/practice opacity, lack of user agency, unintended consequences, need for empirical validation, importance of standards, interdisciplinary cooperation and regulatory modernization in ensuring transparency and accountability.

Key Takeaways: Proactive transparency helps build trust while reactive measures often damage reputations. Collaboration between technologists, policymakers and communities is essential to develop responsible solutions.

Cutting-Edge Considerations: Emerging challenges involving algorithmic explainability, online influence, data responsibility and geopolitical compliance underscore the need for ongoing analyses of evolving transparency and accountability needs.

Table 12 Analysis of Ethical Case Studies - Transparency and Accountability

Category	EU's Investigation into Google	Facebook's Algorithm Changes	Uber's Greyball Program	Microsoft's Transparency Center
Long-Term Impacts				
(1) Long-term Impact Assessment	Search algorithm changes' enduring effects on compe- tition require scrutiny	Algorithm adjustments' sustained user/business impacts need evaluation	Greyball program's normalization could undermine legal compliance	Transparency centers' influence on privacy/security standards long-term remains unclear
(2) User Control and Autonomy	Users have limited control over search rankings	Lack of user agency over algorithm modifications	Deception of authorities compromised regulatory autonomy	Individuals maintain data ownership and access through transparency
Cultural Considerations				
(3) Cross-Cultural and Global Perspec- tives	Search results' adaptability to cultural norms requires analysis	Algorithm personalization's cultural sensitivity needs scrutiny	Greyball circumvented local laws and norms	Compliance frameworks ensure global privacy regardless of location
(4) Mitigating Unintended Consequences	Bias mitigation strategies addressed unintended effects	Impact minimization efforts for algorithm adjustments warranted	Reputational damage resulted from unethical practices	Proactive approach prevents issues from materializing
User Perspectives				
(5) Lack of Research on User Perspectives and Preferences	Gap in understanding impacts on competitors and innovators	Scarcity of evidence on user needs and viewpoints	Limited insights into regulatory and law enforcement perspectives	Surveys show government/user support for transparency centers
(6) Need for Empirical Studies	Regulatory actions spurred algorithm analysis	Lack of validation for algorithm change effects	Absence of studies on tool's true purpose and usage	Formal audits substantiate privacy/security claims
(7) Exploration of User Awareness and Understanding	Search process complexity undermines user comprehension	Users given minimal visibility into adjustments	Authorities/users unaware of evasive tactics	Educational resources enhance stakeholder knowledge
Sustained Impacts				
(8) Sustained Impacts of AI-Powered Person- alization	Ruling established fair competition standards	Algorithmic changes could restructure social media	Erosion of trust may undermine future compliance	Transparency normalization could reshape industry privacy practices
(9) Development of Guidelines and Reg- ulations	Set precedent for algorithm accountability	Calls for notice policies on feed modifications	Spurred ethical AI and responsible innovation policies	Informed standardization efforts on corporate responsibility
(10) Inter- disciplinary Collaboration	Multi-stakeholder cooperation was imperative	Cross-industry input is needed	Joint efforts between technologists and policymakers required	Partnerships ensure technical and social considerations
Regulatory Framework				
(11) Evaluation of Existing Privacy Regulations	Identified gaps in market dominance oversight	Ambiguities in social media accountability standards	Loopholes in compliance and ethical practices rules	Demonstrated regulatory frameworks' effectiveness
(12) Exploration of AI-Powered Person- alization in Different Sectors	Broader algorithmic impacts require cross-industry review	Adaptation of lessons to other online platforms warranted	Analysis of evasive techniques' use across domains needed	Insights extend to other data-driven technology sectors

5 Practical Recommendations and Implementations

This section expands on the ethical considerations of AI-powered personalization in digital marketing, providing concrete suggestions for their implementation.

5.1 Privacy and Data Security

- Data Minimization: Implement data minimization principles by only collecting data that is strictly necessary for personalization purposes. For instance, focus on specific user interactions rather than broad demographic data.
- Anonymization and Encryption: Use advanced anonymization techniques such as differential privacy and homomorphic encryption to protect user data.
- Regular Audits: Conduct regular privacy audits and assessments using tools like OneTrust and TrustArc to ensure compliance with data protection regulations.

- Incident Response Plan: Develop a comprehensive incident response plan. In case of a data breach, immediately contain the breach, notify impacted users, and cooperate with regulatory authorities. Use breach detection tools like Splunk and IBM QRadar to monitor and respond swiftly.
- Federated Learning: Implement federated learning to enhance privacy and data security. Federated learning allows AI models to be trained across multiple decentralized devices or servers holding local data samples, without exchanging them. This approach minimizes the risks associated with data centralization.

5.2 Algorithmic Bias

- Bias Detection Frameworks: Develop and integrate frameworks like BEAT (Bias Evaluation and Testing) and Fairness Indicators to identify and mitigate biases in AI models.
- **Human-in-the-loop**: Incorporate human oversight in the decision-making process. Establish ethics review boards and utilize platforms like Amazon Mechanical Turk for diverse human feedback.
- Transparency Reports: Publish transparency reports detailing how AI algorithms make decisions, the data they use, and the steps taken to prevent biases. Include case studies and examples of bias mitigation.
- Bias Mitigation Techniques: Use bias mitigation techniques such as re-weighting, re-sampling, and adversarial debiasing to ensure fair AI outputs.
- Diverse Training Data: Ensure diverse and representative training data. Partner with organizations that provide diverse datasets and continuously evaluate data diversity.
- Federated Learning for Bias Reduction: Use federated learning to access a more diverse set of training data from different sources without compromising user privacy. This can help in creating models that are less biased and more generalizable.

5.3 Consumer Manipulation

- Ethical Design Principles: Adopt ethical design principles that prioritize user autonomy and informed consent.
- User Feedback Mechanisms: Implement user feedback mechanisms using tools like Qualtrics and SurveyMonkey. Use this feedback to adjust AI models and ensure they align with user expectations and ethics
- Behavioral Data Safeguards: Establish safeguards around the use of behavioral data. For example, limit the use of sensitive behavioral data for personalization unless explicitly consented to by the user.
- Transparency in Personalization: Provide users with clear information on how personalization algorithms work and the data being used. Use explainability tools like LIME (Local Interpretable Model-agnostic Explanations) and SHAP (SHapley Additive exPlanations).
- Ethics Training: Provide ethics training for developers and marketers to ensure they understand the implications of consumer manipulation and are equipped to make ethical decisions.

5.4 Economic and Societal Impacts

- Support Programs: Develop and implement support programs for workers displaced by AI-driven automation. Invest in retraining programs using platforms like Coursera and Udacity.
- Economic Policies: Advocate for economic policies that mitigate income inequality exacerbated by AI. This could include progressive taxation, universal basic income (UBI), and social safety nets.
- Community Engagement: Engage with communities to understand the local impact of AI and to develop inclusive strategies. Conduct public consultations and participatory design sessions with diverse stakeholders.
- Sustainability Initiatives: Promote sustainability initiatives by using AI to optimize resource use and reduce environmental impact.
- Ethical AI Certifications: Encourage the adoption of ethical AI certifications, such as those offered by IEEE and AI4ALL, to promote responsible AI development and deployment.

5.5 Transparency and Accountability

- Explainable AI: Develop and deploy explainable AI (XAI) models that provide clear, understandable explanations of how decisions are made. Use interpretable machine learning techniques and tools like LIME and SHAP.
- Audit Trails: Maintain comprehensive audit trails using logging tools like ELK Stack (Elasticsearch, Logstash, Kibana) that record all interactions and decisions made by AI systems.
- Regulatory Compliance: Ensure compliance with regulations like GDPR and CCPA by implementing robust data governance frameworks and conducting regular compliance checks.
- Third-Party Audits: Conduct third-party audits to ensure transparency and accountability. Partner with auditing firms that specialize in AI ethics and compliance.

• User Education: Educate users about their rights and how AI systems impact them. Provide resources and tools that help users understand and control their data.

6 AI Ethical Implications and Contributing Factors Disciplinary Landscape

Studying the ethical implications and contributing aspects of AI benefits from the combined contributions of several scholarly disciplines. Interdisciplinary collaborations provide a holistic and thorough approach to comprehending and tackling the ethical dilemmas linked to AI-driven personalisation. The following disciplinary landscape in Figure 2 offers a comprehensive overview of the key disciplines involved in studying and addressing the ethical considerations in this research work.

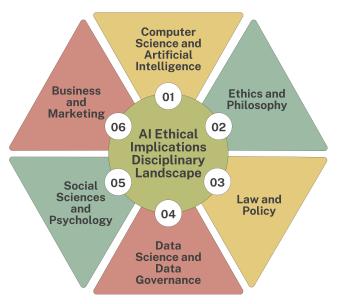


Fig. 2 AI Ethical Implications Disciplinary Landscape

A synergistic approach to tackling the ethical concerns of AI-powered personalisation may be fostered by cooperation across fields of study, as shown by the examples presented below. Researchers are able to produce practical solutions that encourage ethical and responsible deployment of artificial intelligence by integrating the experience, methodology, and viewpoints of many disciplines. This allows them to obtain a more thorough understanding of the risks involved.

6.1 Computer Science and Artificial Intelligence + Ethics and Philosophy

Computer scientists and AI researchers collaborate with ethicists and philosophers to develop ethical AI algorithms and models. By merging technical knowledge with ethical perspectives, they aim to reduce biases, increase transparency, and ensure the ethical development and implementation of AI systems. This collaboration is crucial for creating AI that aligns with human values and societal norms.

6.2 Computer Science and Artificial Intelligence + Business and Marketing

The cooperation of computer scientists, AI researchers, and business and marketing specialists is essential for comprehending and dealing with the ethical consequences of AI-driven personalisation. Computer scientists use their technical knowledge to create AI algorithms and models that improve personalised marketing campaigns. Business and marketing specialists provide perspectives on market trends, consumer actions, and ethical aspects of customer relationship management. This partnership guarantees that AI-driven customisation is not only technically strong but also in accordance with ethical and responsible business principles.

6.3 Law and Policy + Social Sciences and Psychology

Legal professionals and policymakers collaborate with social sciences and psychology specialists to study the societal and psychological effects of AI-driven personalization. This partnership influences the creation of rules and

policies that mitigate negative effects and safeguard consumer rights, using empirical data on consumer behavior and attitudes. Their combined efforts help in crafting legislation that protects individuals while promoting responsible AI use.

6.4 Business and Marketing + Data Science and Data Governance

Business and marketing executives collaborate with data scientists to prioritise appropriate data utilisation in AI-driven personalisation. Business and marketing experts analyse market dynamics, economic effect, and ethical concerns. Data scientists create data governance frameworks and privacy-enhancing technology to tackle ethical issues in personalised marketing.

6.5 Law and Policy + Business and Marketing

Legal professionals and politicians work together with business and marketing specialists to discuss the ethical consequences of AI-driven personalisation. This partnership combines legal proficiency in data security, privacy rights, and consumer protection with a comprehension of market dynamics and commercial tactics. They collaborate to create legislative frameworks and industry norms that support ethical practices in personalised marketing.

6.6 Future Directions

In order to acquire a more profound understanding of the human factors that influence AI ethics, the interdisciplinary approach described above can be broadened to encompass supplementary disciplines, including sociology, anthropology, and cognitive science. The primary objective of future research should be to create exhaustive frameworks for the ethical deployment of AI in digital marketing. This framework should be informed by feedback from a variety of stakeholders, such as consumers, advocacy organisations, and regulatory bodies.

Furthermore, it is essential to consistently monitor and assess AI systems in order to rapidly detect and address developing ethical concerns. Creating multidisciplinary research centres and groups of scholars focused on AI ethics may foster continuous debate and cooperation among researchers, practitioners, and policymakers. These endeavours will lead to the creation of flexible and responsive rules that progress in conjunction with breakthroughs in AI technology.

7 Conclusion

As AI-driven personalization becomes more pervasive in digital marketing, addressing its ethical implications will be crucial for maintaining public trust. This study analyzed the current discourse and identified several priority areas for responsible development, including protecting privacy and data security, mitigating algorithmic bias, preventing consumer manipulation, addressing economic and social impacts, and improving transparency and accountability. While personalization powered by AI algorithms offers benefits, guidelines and oversight are needed to curb potential harms. Multi-stakeholder cooperation involving marketers, technologists, policymakers, and consumers will be important to balance innovation with ethical safeguards. Future work can build on these recommendations by developing frameworks for implementation and evaluation. Overall, a human-centric approach considering diverse perspectives will be key to ensuring AI-powered personalization enhances consumer welfare and social progress.

References

- [1] Ziakis, C., Vlachopoulou, M.: Artificial intelligence in digital marketing: Insights from a comprehensive review. Information 14(12), 664 (2023)
- [2] Chandra, S., Verma, S., Lim, W.M., Kumar, S., Donthu, N.: Personalization in personalized marketing: Trends and ways forward. Psychology & Marketing **39**(8), 1529–1562 (2022)
- [3] Verma, S., Sharma, R., Deb, S., Maitra, D.: Artificial intelligence in marketing: Systematic review and future research direction. International Journal of Information Management Data Insights 1(1), 100002 (2021)
- [4] Babatunde, S.O., Odejide, O.A., Edunjobi, T.E., Ogundipe, D.O.: The role of ai in marketing personalization: A theoretical exploration of consumer engagement strategies. International Journal of Management & Entrepreneurship Research 6(3), 936–949 (2024)
- [5] Prem, E.: From ethical ai frameworks to tools: a review of approaches. AI and Ethics 3(3), 699–716 (2023)

- [6] Veale, M., Matus, K., Gorwa, R.: Ai and global governance: modalities, rationales, tensions. Annual Review of Law and Social Science 19(1), 255–275 (2023)
- [7] Bullock, J.B., Chen, Y.-C., Himmelreich, J., Hudson, V.M., Korinek, A., Young, M.M., Zhang, B.: The Oxford Handbook of AI Governance. Oxford University Press, ??? (2024)
- [8] Corrêa, N.K., Galvão, C., Santos, J.W., Del Pino, C., Pinto, E.P., Barbosa, C., Massmann, D., Mambrini, R., Galvão, L., Terem, E., et al.: Worldwide ai ethics: A review of 200 guidelines and recommendations for ai governance. Patterns 4(10) (2023)
- [9] Gao, Y., Liu, H.: Artificial intelligence-enabled personalization in interactive marketing: a customer journey perspective. Journal of Research in Interactive Marketing 17(5), 663–680 (2023)
- [10] Raji, M.A., Olodo, H.B., Oke, T.T., Addy, W.A., Ofodile, O.C., Oyewole, A.T.: E-commerce and consumer behavior: A review of ai-powered personalization and market trends. GSC Advanced Research and Reviews 18(3), 066–077 (2024)
- [11] Hidayat, K., Idrus, M.I.: The effect of relationship marketing towards switching barrier, customer satisfaction, and customer trust on bank customers. Journal of Innovation and Entrepreneurship **12**(1), 29 (2023)
- [12] Wu, C., Wu, F., Huang, Y., Xie, X.: Personalized news recommendation: Methods and challenges. ACM Transactions on Information Systems 41(1), 1–50 (2023)
- [13] Ravi, S., Climent-Pérez, P., Florez-Revuelta, F.: A review on visual privacy preservation techniques for active and assisted living. Multimedia Tools and Applications 83(5), 14715–14755 (2024)
- [14] Nadella, G.S., Satish, S., Meduri, K., Meduri, S.S.: A systematic literature review of advancements, challenges and future directions of ai and ml in healthcare. International Journal of Machine Learning for Sustainable Development 5(3), 115–130 (2023)
- [15] Williamson, S.M., Prybutok, V.: Balancing privacy and progress: a review of privacy challenges, systemic oversight, and patient perceptions in ai-driven healthcare. Applied Sciences 14(2), 675 (2024)
- [16] Das, S., Stanton, R., Wallace, N.: Algorithmic fairness. Annual Review of Financial Economics 15(1), 565–593 (2023)
- [17] Chen, R.J., Wang, J.J., Williamson, D.F., Chen, T.Y., Lipkova, J., Lu, M.Y., Sahai, S., Mahmood, F.: Algorithmic fairness in artificial intelligence for medicine and healthcare. Nature biomedical engineering **7**(6), 719–742 (2023)
- [18] Papakyriakopoulos, O., Mboya, A.M.: Beyond algorithmic bias: A socio-computational interrogation of the google search by image algorithm. Social science computer review 41(4), 1100–1125 (2023)
- [19] Taylor, I.: Justice by algorithm: the limits of ai in criminal sentencing. Criminal Justice Ethics **42**(3), 193–213 (2023)
- [20] Linardi, E.K., Lin, H.-F., Yeo, B.: Effective digital advertising: the influence of customised ads, self-esteem and product attributes. Journal of Creative Communications 19(2), 197–216 (2024)
- [21] Tee, P.K., Yew, L.K., Sam, T.H., Kowang, T.O., Aleksandra, F., Vasudevan, A., Ruiteng, X.: The impact of cultural customization and locational congruity on attitude toward location-based advertising. resmilitaris 13(2), 1841–1851 (2023)
- [22] Pollmann, K., Loh, W., Fronemann, N., Ziegler, D.: Entertainment vs. manipulation: Personalized human-robot interaction between user experience and ethical design. Technological Forecasting and Social Change 189, 122376 (2023)
- [23] Hoogenboom, L.M., Dijkstra, M.T., Beersma, B.: Conflict personalization: a systematic literature review and the development of an integrative definition. International Journal of Conflict Management 35(2), 309–333 (2024)
- [24] Naudé, W., Gries, T., Dimitri, N.: Artificial Intelligence: Economic Perspectives and Models. Cambridge

- University Press, ??? (2024)
- [25] Manyika, J., Spence, M.: The coming ai economic revolution: Can artificial intelligence reverse the productivity slowdown? Foreign Aff. **102**, 70 (2023)
- [26] Brezis, E.S., Rubin, A.: Will automation and robotics lead to more inequality? The Manchester School 92(3), 209–230 (2024)
- [27] Ong, L.M., Findlay, M.: A realist's account of ai for sdgs: Power, inequality and ai in community. In: The Ethics of Artificial Intelligence for the Sustainable Development Goals, pp. 43–64. Springer, ??? (2023)
- [28] Bracci, E.: The loopholes of algorithmic public services: An "intelligent" accountability research agenda. Accounting, Auditing & Accountability Journal **36**(2), 739–763 (2023)
- [29] Novelli, C., Taddeo, M., Floridi, L.: Accountability in artificial intelligence: what it is and how it works. AI & SOCIETY, 1–12 (2023)
- [30] Martin, K.E.: Data, democracy and dirty deeds. Emory LJ 65, 13 (2015)
- [31] Union, E.: General data protection regulation (gdpr). Official Journal of the European Union **59**(1), 1–88 (2016)
- [32] Artificial intelligence and its ethical implications for marketing. Emerging science journal (2023) https://doi.org/10.28991/esj-2023-07-02-01
- [33] Solutions to Artificial Intelligence (AI) and Privacy. Taylor & Francis, Artificial Intelligence for Marketing Management (2022). https://doi.org/10.4324/9781003280392-14
- [34] Cloarec, J.: Privacy controls as an information source to reduce data poisoning in artificial intelligence-powered personalization. Journal of Business Research 152, 144–153 (2022) https://doi.org/10.1016/j.jbusres.2022.07.045
- [35] Davenport, T., Guha, A., Grewal, D., Bressgott, T.: How artificial intelligence will change the future of marketing. Journal of the Academy of Marketing Science 48, 24–42 (2020)
- [36] Power, privacy and personalization in digital commerce. Social Science Research Network (2021) https://doi.org/10.2139/SSRN.3780726
- [37] Data's impact on algorithmic bias. IEEE Computer $\mathbf{56}(6)$, 90-94 (2023) https://doi.org/10.1109/mc.2023. 3262909
- [38] Critical Issues in Artificial Intelligence Algorithms and Their Implications for Digital Marketing, pp. 166–177. Routledge eBooks (2022). https://doi.org/10.4324/9781003317524-16
- [39] Algorithmic bias in machine learning-based marketing models. Journal of business research **144**, 201–216 (2022) https://doi.org/10.1016/j.jbusres.2022.01.083
- [40] Varsha, P.: How can we manage biases in artificial intelligence systems—a systematic literature review. International Journal of Information Management Data Insights **3**(1), 100165 (2023)
- [41] Algorithmic political bias in artificial intelligence systems. Philosophy & Technology **35**(2) (2022) https://doi.org/10.1007/s13347-022-00512-8
- [42] Kartha, N., D. Young, W.: An overview of algorithmic bias in artificial intelligence (2021)
- [43] Consumer privacy protection with the growth of ai-empowered online shopping based on the evolutionary game model. Frontiers in Public Health 9 (2021)
- [44] Effectiveness of digital marketing to protect customer's through artificial intelligence, 222–226 (2023) https://doi.org/10.1109/CISES58720.2023.10183618
- [45] Fostering consumer protection in the granular market, the role of rules on consent, misrepresentation and fraud in regulating personalized practices. Social Science Research Network (2021) https://doi.org/10.2139/

SSRN.3791265

- [46] Ai regulation in the european union and trade law: How can accountability of ai and a high level of consumer protection prevail over a trade discipline on source code? Social Science Research Network (2021) https://doi.org/10.2139/SSRN.3786567
- [47] Power, privacy and personalization in digital commerce. Social Science Research Network (2021) https://doi.org/10.2139/SSRN.3780726
- [48] Frey, C.B., Osborne, M.A.: The future of employment: How susceptible are jobs to computerization? Technological Forecasting and Social Change 114, 254–280 (2017)
- [49] Chetty, R., Stepner, M., Abraham, S., Lin, S., Scuderi, B., Turner, N., ..., Cutler, D.: The association between income and life expectancy in the united states, 2001-2014. JAMA 315(16), 1750–1766 (2014)
- [50] Artificial intelligence as toolset for analysis of public opinion and social interaction in marketing: identification of micro and nano influencers. Frontiers in Communication (2023) https://doi.org/10.3389/fcomm. 2023.1075654
- [51] Leveraging artificial intelligence in marketing for social good-an ethical perspective. Journal of Business Ethics (2021) https://doi.org/10.1007/S10551-021-04843-Y
- [52] Colleoni, E., Corsaro, D.: Critical issues in artificial intelligence algorithms: Implications for digital marketing. In: Smith, J., Johnson, E. (eds.) Digital Marketing Trends and Strategies in the Contemporary Era, pp. 123–145. Taylor & Francis, New York (2022)
- [53] Arees, Z.A.: The social impact of artificial intelligence. In: Wang, J. (ed.) Encyclopedia of Data Science and Machine Learning, pp. 834–847. IGI Global, Hershey, PA (2023). https://doi.org/10.4018/978-1-7998-9220-5.ch048
- [54] Ding, M., Goldfarb, A.: The economics of artificial intelligence: A marketing perspective. In: Sudhir, K., Toubia, O. (eds.) Artificial Intelligence in Marketing. Review of Marketing Research, vol. 20, pp. 13–76. Emerald Publishing Limited, Leeds (2023)
- [55] Hamdan, A., Aldhaen, E.S.: Artificial Intelligence and Transforming Digital Marketing. Springer, ??? (2023)
- [56] Wind, A., Constantinides, E., Vries, S.: Marketing a Transparent Artificial Intelligence (AI): A Preliminary Study on Message Design. In: 18th International Marketing Trends Conference 2019, Venice, Italy (2019)
- [57] Nuenen, T., Ferrer, X., Such, J.M., Cote, M.: Transparency for whom? assessing discriminatory artificial intelligence. Computer 53(11), 36–44 (2020) https://doi.org/10.1109/MC.2020.3002181
- [58] Transparency in artificial intelligence 9(2), 1–16 (2020) https://doi.org/10.14763/2020.2.1469
- [59] Artificial Intelligence Applied to Digital Marketing. https://doi.org/10.1007/978-3-030-45691-7_15
- [60] Garcia-Gasulla, D., Cortés, A., Alvarez-Napagao, S., Cortés, U.: Signs for Ethical AI: A Route Towards Transparency (2022)
- [61] Cadwalladr, C., Graham-Harrison, E.: Revealed: 50 million Facebook profiles harvested for Cambridge Analytica in major data breach. The Guardian (2018). https://www.theguardian.com/news/2018/mar/17/cambridge-analytica-facebook-influence-us-election
- [62] Equifax, I.: Equifax Data Breach Settlement. FTC Refund Programs (2020). https://www.ftc.gov/enforcement/refunds/equifax-data-breach-settlement
- [63] Newman, L.H.: Marriott's breach response is so bad, security experts are filling in the gaps. Wired (2018). https://www.wired.com/story/marriott-data-breach-response/
- [64] Wakabayashi, D., Benner, K.: Google exposed user data, feared repercussions of disclosing to public. The New York Times (2018). https://www.nytimes.com/2018/10/08/technology/google-plus-security-disclosure.html

- [65] Dastin, J.: Amazon scraps secret AI recruiting tool that showed bias against women. Reuters (2018). https://www.reuters.com/article/us-amazon-com-jobs-automation-insight-idUSKCN1MK08G
- Apple [66] Kharpal, A.: Apple co-founder says Card algorithm wife gave credit**CNBC** (2019).lower limit. https://www.reuters.com/article/technology/ apple-co-founder-says-apple-card-algorithm-gave-wife-lower-credit-limit-id USKBN1XL038
- [67] Angwin, J., Larson, J., Mattu, S., Kirchner, L.: Machine bias. ProPublica (2016). https://www.propublica.org/article/machine-bias-risk-assessments-in-criminal-sentencing
- [68] Vincent, J.: Twitter taught Microsoft's AI chatbot to be a racist asshole in less than a day. The Verge (2016). https://www.theverge.com/2016/3/24/11297050/tay-microsoft-chatbot-racist
- [69] Kramer, A.D., Guillory, J.E., Hancock, J.T.: Experimental evidence of massive-scale emotional contagion through social networks. Proceedings of the National Academy of Sciences 111(24), 8788–8790 (2014)
- [70] Newcomer, E.: Uber's secret tool for keeping the cops in the dark. Bloomberg (2018). https://www.bloomberg.com/news/articles/2018-01-11/uber-s-secret-tool-for-keeping-the-cops-in-the-dark
- [71] Duhigg, C.: How companies learn your secrets. The New York Times (2012). https://www.nytimes.com/2012/02/19/magazine/shopping-habits.html
- [72] Eynep, Z.: YouTube's recommendation algorithm has a dark side. Scientific American (2019). https://www.scientificamerican.com/article/youtubes-recommendation-algorithm-has-a-dark-side/
- [73] Liao, S.: Walmart is hiring more robots to replace human tasks like cleaning floors and scanning inventory. The Verge (2019). https://www.theverge.com/2019/4/9/18302356/walmart-robots-labor-costs-replacing-human-tasks-floors-scanning-inventory
- [74] Lecher, C.:automatically tracks for How Amazon and fires warehouse workers 'productivity'. The Verge (2019).https://www.theverge.com/2019/4/25/18516004/ amazon-warehouse-fulfillment-centers-productivity-firing-terminations
- [75] Gomber, P., Koch, J.-A., Siering, M.: Digital finance and fintech: current research and future research directions. Journal of Business Economics 88(5), 537–580 (2018)
- [76] Statt, N.: Foxconn cuts 60,000 factory jobs and replaces them with robots. The Verge (2016). https://www.theverge.com/2016/5/25/11772222/foxconn-automation-robots-apple-samsung-smartphones
- [77] Google fined record €2.4bn by EU over search engine results, author=The Guardian, note=The Guardian, year=2017, url=https://www.theguardian.com/business/2017/jun/27/google-braces-for-record-breaking-1bn-fine-from-eu
- [78] Chaykowski, K.: Facebook's Latest Algorithm Change: Here Are The News Sites That Stand To Lose The Most. Forbes (2018). https://www.forbes.com/sites/kathleenchaykowski/2018/03/06/facebooks-latest-algorithm-change-here-are-the-news-sites-that-stand-to-lose-the-most/
- [79] Isaac, M.: How Uber deceived the authorities worldwide. The New York Times (2017). https://www.nytimes.com/2017/03/03/technology/uber-greyball-program-evade-authorities.html
- [80] Prince, B.: Microsoft Opens Transparency Center in Europe to Allow Governments to Examine Source Code (2015). https://www.securityweek.com/microsoft-opens-transparency-center-europe-allow-governments-examine-source-code/