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- **education: Challenges and strategies in a translocated world**

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A book review of diversity,	difference and soci	al justice in physica	d education:	Challenges and
	strategies in a tra	anslocated world		

Diversity, difference and social justice in physical education: Challenges and strategies in a translocated world, by Bonnie Pang and Tony Rossi. Routledge, 2022, Oxon, England, £39.99, 132 pp., 9781032119083.

- Reviewed by: Shrehan Lynch, University of East London, England & Rebecca House,
- 42 Staffordshire University, England.

Relevance and thesis of the book

The authors of diversity, difference and social justice in physical education: Challenges and strategies in a translocated world have collated research data gathered over five years (2014-2018) with minority ethnic teachers, Physical Education Teacher Education (PETE) educators, and the authors' lived experience within the field to create an academic book aimed at scholars specifically in PETE. This book is well-cited, theoretically dense, and ambitious in its scope.

The book critically examines the term 'diversity,' highlighting its use, overuse, and misuse. The authors describe diversity as our relationship with difference and sameness, suggesting that the need to be 'the same' or the defensiveness against 'difference' undermines true diversity. They argue that 'otherness' becomes a psychological manifestation of our fear of difference (see p. 19), which is a particularly insightful and useful definition for those using the term within the field.

The second main term introduced in the book is the concept of translocality, defined as a form of sustained place-making brought into existence through practice, which includes reciprocal links to family networks, friends, countries of origin, or historical connections that transcend national borders and nation-states. Essentially, in our understanding, translocality means being connected to multiple places, transcending geographic and political boundaries. As PETE is in 'the context of normalised whiteness' (p. 2), ethnic minority teachers are those that embody translocality. Student teachers are unprepared for diverse PE environments and ethnic minority teachers are othered within the PE space.

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The authors' research suggests such ethnic minority teachers have lived experience of various barriers that still exist within the context of diversity, including credibility, respect, language, accents, skin colour, and academic qualifications. When discussing these systemic biases, the authors describe them as symbolic violence, quoting Bourdieu, particularly noting how systemic biases can devalue the cultural contributions of non-white educators (c.f. p. 51). Such an assertion reminded us of Bettina Love's (2019) scholarship, perpetuating norms rooted in whiteness can perpetuate harm, likening it to 'spirit murders' within an oppressive system that fails to value their lived experiences and contributions. Thus, diversity, difference and social justice in physical education underscores the ongoing challenges (or spirit murdering) faced by ethnic minority teachers, emphasising their role as holders of cultural capital. Historically marginalised and overlooked, non-white teachers are depicted as possessing significant cultural capital, which can enrich educational environments only when colleagues in school or higher education leverage their unique skills, knowledge, attitudes, and perspectives. For instance, they can better relate to their students, use culturally relevant language, and extend knowledge beyond Western paradigms (such as incorporating non-Western perspectives on the body). Moreover,

they serve as bridges to their communities and facilitate meaningful dialogue with parents. The findings of the book concerning marginalisation and the need for viewing student teachers and their cultural capital concur with our experiences as teacher educators in England, we have witnessed firsthand systematic inequities faced by teachers from translocal backgrounds, which further underscores the systemic challenges they confront. Notably, the book draws predominantly on the work of Bourdieu, which provides a solid theoretical foundation for the authors' exploration of diversity and translocality. This theoretical density makes the book a rich resource for academic scholars seeking to engage deeply with these concepts.

The Reviewers' Perspectives: Insights and Reflections

Shrehan: As a British-Palestinian academic working in East London, my context bears many similarities to the authors based in Great Western Sydney, particularly in serving a large ethnic minority and disadvantaged local community. For the past five and a half years, I have worked with trainee teachers in East London through the Post Graduate Certificate of Education (PGCE) programme.

Two elements of the book particularly struck a chord with me. Firstly, Bonnie's recounting of a conversation with Tony: 'I remember Tony once said to me that one who does diversity research does not necessarily mean one is not racist/sexist etc' (p. 110). This is a sentiment I have often encountered in the field. Many involved in diversity research seem more attracted to its sexiness appeal and potential grant funding rather than the application of its theories and the activism integral to social justice work. For me, social justice is a profound philosophy influencing everything from my dietary choices to my recycling habits and how I spend my weekends, which are largely dedicated to activism. As an educator, if we aim for genuine change and socially just praxis, student teachers must have opportunities to engage with

true reformers and embrace their stance (Cochran-Smith, 2004). Thus, witnessing individuals in the social justice space who do not embody a socially just life feels contradictory to the liberatory undertaking.

The second striking element of the book was the authors' acknowledgement and promotion of Richard Tinning's work on modest pedagogy and suggestion for working with receptive audiences (Tinning, 2020). Bonnie adds that some critical feminist scholars might project their issues onto unreceptive audiences under the guise of diversity work, this approach, characterised by blame and shame, is unproductive and limits our reach. Bonnie identifies as a 'relational critical scholar', advocating for appropriateness in our reach. Personally, as someone known for being a thought-provoking, critical voice in the field, I find the idea of tempering our tone to accommodate as playing into white fragility (DiAngelo, 2018) troubling. We must be brave, courageous, and radical in our approaches, refusing to constantly tiptoe around the sensitivities of fragile colleagues. Toning down our claims could normalise whiteness and perpetuate injustice.

Reflecting on the book, I am compelled to reassess my position as a critical scholar-activist. Perhaps I need to embrace the label of 'radical' as it represents a potential breakthrough. Historically, radical movements have been the catalyst for genuine justice, such as the Stonewall riots of 1969, which paved the way for annual Pride events advocating for gender and sexuality rights. Embracing radicalism might grant me the freedom to challenge and provoke in novel ways. If not me, then who? Thus, if the authors intended for us to engage deeply with theory and challenge our intellectual boundaries, they have achieved their goal and some, challenging our positions as scholars and the stances we choose to take and embrace.

Becky (Rebecca): As a white, gay woman living in the UK and working in PETE for the past three years, I have firsthand experiences of prejudice and inequality related to my sexual orientation. Simultaneously, I acknowledge the privilege and power afforded to me by my whiteness. This book has provided me with a deeper reflection on my privilege and facilitated a better understanding of the challenges faced by PE trainee teachers and educators with translocal identities.

It has prompted me to consider how to incorporate further education on inequalities for individuals with trans-local identities into the PGCE courses I deliver. A guiding principle in both my professional and personal life is 'representation matters.' This book is pivotal in shedding light on trans-local identities, offering critical visibility for trainee PE teachers and PETE educators grappling with these identities and their associated challenges.

The book has challenged my practices by incorporating diverse perspectives from a range of authors into my curriculum, ensuring the visibility of various races and ethnicities in learning course content. It has heightened my awareness of the intersectional identities of those I engage with, guiding me in building meaningful relationships and taking informed actions as needed.

While this book has significantly enhanced my intellectual and theoretical knowledge—particularly on concepts like the 'monarchy of fear' (Nussbaum, 2019) and 'white fragility' (DiAngelo, 2018)—the next step for me is translating this knowledge into practical application for my student teachers. Although scholarly theories often struggle to bridge into practical application within our time-constrained, neoliberal institutions, they serve as a reminder of our collective responsibility to confront the pervasive whiteness and lack of diversity within PETE.

This book serves as a timely call to action. It reminds academics, including those who may not identify as activists, of the imperative to engage actively in this work. Addressing these

issues should not be overlooked or minimised—it requires dedicated effort from all. Therefore, my current interpretation is a firm call to action in addressing and transforming our practices within PETE for a more equitable educational environment.

Encouraging Scope

The authors of the book emphasise the need to expand on their findings, noting that while there is recognition of the value in creating socially just PETE programs, more support and research are necessary. They acutely acknowledge that the PETE programme discussed in their book often lacked emphasis on socially just concepts/educators. Moreover, student teachers were taught by health promotion academics or traditional content focused on methods like Teaching Games for Understanding and Mosston's Spectrum of Teaching Styles (c.f. p. 55-56). As a consequence, there is a compelling call for further research to explore what a comprehensive social justice program in PETE entails. It is this mission that Shrehan takes on in her forthcoming book and encourages others to join her.

Constructive Commentary

While this book provides deep theoretical insights into translocal diversity within PETE, practical guidance on how educators can reflect on their positionality and implement inclusive practices was notably absent. We can hear and see the human in the book through the minor spelling errors. A notable accident includes the inadvertent misgendering of Robin DiAngelo, underscoring the importance of accurately using authors' pronouns in academic discourse or defaulting to gender-neutral pronouns like 'they' when uncertain. It is a reminder to us all that at the end of the keyboard, there is a human, working, typing, thinking, collaborating, making mistakes and for that reason, we suggest reading the book, the humans behind it have a worthy tale and can challenge your thinking and potentially your practice within the field.

- 171 Thanks to Bonnie and Tony for the opportunity to read a great thought-provoking book and to
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